

# SIDNEY POLICE DEPARTMENT

## 2024 Annual Report



Guarding - Guiding - Serving

PROFESSIONALISM – INTEGRITY – COURAGE – COMPASSION

**SIDNEY POLICE DEPARTMENT**  
**2024 YEAR IN REVIEW**

April 1, 2025

TO: Andrew Bowsher-City Manager  
Michael Barhorst-Mayor  
Steve Wagner-Vice Mayor  
Sidney City Council members

SUBJ: Police Department 2024 Annual Report

City Manager Bowsher, Mayor Barhorst, Vice Mayor Wagner, and members of Sidney City Council,

It is my honor to present you our agency's 2024 Annual Report.

This report provides a unique, "inside view" of the Sidney Police Department and of our greatest resource-the men and women who strive daily to provide excellent service to our community. It is through their dedication, sacrifice and exemplary efforts that we have something special here within the Sidney Police Department.

Throughout this past year our members embraced opportunities to provide our community with superior police services. We took steps to increase our recruiting and hiring efforts in order to seek out qualified candidates for our police officer and Public Safety Telecommunicator ranks. We are well on our way to reaching our goal of our authorized strength within our police officer team.

This Annual Report provides a "snapshot" of the accomplishments of this agency during 2024. We continued to focus on areas of providing quality training for our personnel, worked with community residents and businesses to resolve neighborhood issues, and addressed many safety and security concerns within our community. Working with City Departments, federal, state and local officials, we were able to provide those services the community deemed important.

Our momentum to move forward as an organization was not curtailed. We updated needed equipment, revised policies and procedures in accordance with federal and state law and were well on our way to receiving state accreditation through the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP). During 2024, our agency received re-certification by the Ohio Collaborative Community-Police Advisory Board, for maintaining current policies, standards, and training that meet or exceeded best practices among Ohio's law enforcement agencies.

Our greatest resource, our officers and civilian staff members, will continue to be provided the best leadership, training, and equipment to prepare our team for the future. We will continue to adhere to our Mission and Core Values by making the City of Sidney a safe place to live, work, and play.

Respectfully,

*Mark E. McDonough*

Mark E. McDonough, CLEE  
Chief of Police

Sidney Police Department Core Values  
Professionalism – Integrity – Courage – Compassion

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# The Sidney Police Department

The Sidney Police Department is a full-service, professional law enforcement agency that subscribes to a community-policing philosophy. Working in partnership with local law enforcement professionals, residents and businesses, our goal is to provide the services our community deems important.



Our Mission Statement defines our commitment to the community:

## Sidney Police Department Mission Statement

*In order to preserve life, protect property and prevent and detect crime, we will provide service with fairness and understanding, provide response with compassion, and provide performance with integrity.*

*We will proactively work in cooperation with our community to address identified areas of needed improvement, and continually provide the level of service and safety owed to our community and do so with the courage and the professionalism they deserve.*

*We are committed to elevated standards of trust, responsibility, and discipline while promoting justice in a fair and impartial manner.*



## *Professionalism – Integrity – Courage – Compassion*

Our Core Values describe who we are, what we do, guide our behavior, how we are managed, and how we relate to our community. They represent our highest standards as we serve one another and the public. Our goals and objectives, along with our policies and procedures, reflect these Core Values.



# Police Command Staff

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Chief Mark E. McDonough, CLEE

Chief Mark McDonough was appointed Chief of Police for the Sidney Ohio Police Department on January 23, 2023. Prior to his current role, Chief McDonough served the Whitehouse, Ohio community as Chief of Police beginning in May 2012. Chief McDonough also served 22 years with the Bowling Green, Ohio Police Division before his tenure at Whitehouse P.D. Chief McDonough has obtained and administered grants, special projects, community-engagement programs, and continues to develop the department's policies and procedures. He is responsible for all department employees and manages a budget of approximately 6 million dollars. He also oversees the agency's accreditation through the Ohio Collaborative Law Enforcement Accreditation Program for the agency meeting or exceeding best police practices and policy implementation.

Chief McDonough graduated from Mountain State University with a bachelor's degree in Criminal Justice Administration, and Tiffin University with a master's degree in Criminal Justice Administration. He is also a graduate of the FBI National Academy (#243), the Northwestern University's School of Police Staff and Command, the Police Executive Leadership College, and is an Ohio Certified Law Enforcement Executive. Chief McDonough is a member of the Ohio Association of Chiefs of Police (OACP), the National Association of Chiefs of Police, and the International Association of Chiefs of Police. He serves as a member of the OACP Publications Committee.



Deputy Police Chief Aaron R. Rode, CLEE

Deputy Chief Rode was appointed as the agency's first Deputy Police Chief on July 31, 2023. Deputy Chief Rode comes to the Sidney Police Department after serving 13+ years with the Lima Police Department. Deputy Chief Rode began his law enforcement career in 2009 with the Bluffton (Ohio) Police Department, serving as a patrolman. During his tenure with the Lima P.D. he served as a Patrolman, Patrol Sergeant, and Lieutenant assigned as the second-shift Patrol Commander. His duties included Bike Patrol, Community-Oriented Police Officer, Traffic Crash Investigator, SWAT member and Team Commander, and Department Social Media Team Supervisor. He recently served as the Police Academy Commander at Apollo Career Center.

Deputy Chief Rode is a graduate of Franklin University, with a Bachelor of Science degree in Public Safety Management & Leadership, and holds an Associate of Applied Science degree in Public Service from James A. Rhodes State College. He is a graduate of the Ohio Law Enforcement Foundation/Ohio Association of Chiefs of Police Supervisor Training & Education Program (STEP), the Police Executive Leadership College (PELC), and the Certified Law Enforcement Executive (CLEE) course.

Deputy Chief Rode oversees the Operations, Investigations, Administrative Sections, and the Park Ranger/Code Enforcement Officers.



Public Safety Superintendent Robert Jameson (Administrative)

PSS Robert Jameson has served with the Sidney Police Department for over 25 years, retiring as a Police Captain in 2023. PSS Jameson is a graduate of the Ohio Association of Chiefs of Police/Law Enforcement Foundation's Police Executive Leadership College (PELC). He holds an Associate's Degree in Criminal Justice from Edison State Community College. He currently oversees the Administrative Section (includes Dispatch, Records, Building Maintenance, and Evidence & Property Room). He served 15 years as a sergeant, 13 of those years as the Detective Sergeant in Investigations. He also served as our agency's first School Resource Officer, a previous member of the Tactical Response team (TRT), Traffic Crash Reconstructionist, Honor Guard, and Computer and Cellphone Forensic Examiner. He received the agency's Life Saving Award in 2004.



## Patrol Section

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The Patrol Section consists of three shifts: first shift (0700-1500 hours), second shift (1500-2300 hours), and third shift (2300-0700 hours). Each shift is assigned one (1) Lieutenant and one (1) sergeant who supervise four (4) to six (6) patrol officers. The Patrol Section is the “backbone” of the agency, providing direct law enforcement and referral services to the community. Lieutenants, sergeants and officers work together with City government, City departments, area law enforcement partners, the courts, social service agencies and community members to enhance the quality of life in Sidney.

### Sidney Police Department Patrol Section

First Shift: Lieutenant Jeremy Lorenzo  
Sergeant Scott White  
Officer Sean Martin  
Officer Matthew Dembski  
Officer Hayden Bronne  
Officer Kiarra Kennedy  
Officer Jordan Fox

Second Shift: Lieutenant Robert Hurd  
Sergeant Joseph Kennedy (K-9 “Jett”)  
Officer Aarron Swiger  
Officer Grace Ruhenkamp  
Officer Gabriel Shroyer  
Officer Noah Curl  
Officer Joshua Bayer  
Officer Benjamin Stolly  
Officer Nicholas Baker

Third Shift: Lieutenant Kevin Macke  
Sergeant Brad Anderson  
Officer Trevor Robbins  
Officer Caleb Lammers  
Officer Tanner Robbins  
Officer Jared Magoteaux  
Officer Nicolas Honeycutt (K9 “Tyson”)  
Officer Bryden Mathis

# Detective Section

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The Detective Section consists of three sections: The Sidney Shelby Drug Task Force, the general case detective, and the juvenile detective. The Detective Section is supervised by Lieutenant Ethan Brown.

The personnel assigned to the Detective Section include:

- 1 – Special Operations Lieutenant
- 1 – Detective Sergeant
- 1 - General Case Detective
- 1 – Juvenile Detective
- 2 – Narcotics Detectives assigned to the Sidney-Shelby Drug Task Force

Detective Section Statistics	2024	2023
Total General Cases Investigated	114	151
Total Drug Cases Investigated	203	176
Forensic Interviews Conducted	9	34
Grand Jury Indictments- General Case	205 charges	110 charges
Grand Jury indictments- Drug Violation	156 charges	225 charges)
Search Warrants (Business/Residence)	21	16

# Administrative Section –Dispatch

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Dispatch Telecommunicators assisted in handling and dispatching a total of 25,141 police calls in 2023, in addition to assisting the community through other contacts. The Telecommunicator is the first person that callers reach when they call our department for assistance. They are the calming force and resource coordination during emergencies and other critical incidents. They coordinate police and fire dispatches and check on members in the field to ensure they are safe. We greatly appreciate their hard work and dedication in keeping our police officers, firefighters, and community safe. Telecommunicators are the un-sung heroes in our community and we could not provide the services our community members expect without their assistance.



*-Sidney Police Department Dispatch Section-*

## *Sidney Police Department Telecommunicators*

*Pam Goins*

*Melissa Lange*

*Renee McDowell*

*Pae Cathcart*

*Samantha Lockard*

*Eugene Baros*

*Nikki Brown*

*Whitney Gonzales-Varela*

*Kelci Wiley*

*Meghan Bell*

*Scott Hoelscher*



## Administrative Section - Police Records Office

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The Records Office consists of two full time employees: Angela Kitzmiller and Amy Jennings. Both Angela and Amy have been with the records department for 25 years. Their duties include processing public records requests (including local records checks), assisting with departmental records keeping, working with the courts, handling finances, processing internal records requests, and assisting agency members with administrative duties.

*The Business Office window of the Police Records Department.*

*The Police Records Department is open*

*Monday – Friday, 800am – 4:00pm.*

*Records requests may be made in-person, by email, or by calling our*

*Records Department at 937-498-2351*

*For additional information, visit our website:*

*<https://www.sidneyoh.com/204/Records>*

## Administrative Section - Police Admin. Technician

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Police Administrative Technician Tim Kennedy joined our ranks in 2023, after his retirement as a Police Sergeant with our agency. Tim assists the Administrative and Investigations Section with Victim's Reporting processes, new employee background investigations, crime scene processing, and other administrative duties. A retired Sidney police sergeant, Tim brings a wealth of knowledge and expertise to our agency, and assists PSS Jameson with many routine and extra duty assignments.

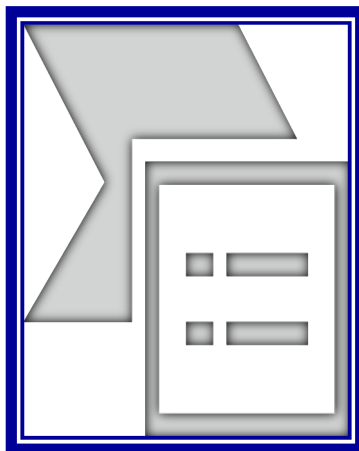
## Administrative Section – Evidence Coordinator

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Darrell Shoemaker serves as our agency's Property & Evidence Coordinator. Darrell assists PSS Jameson with securing both evidence and property within the Evidence and Property Room. They are both responsible for all evidence and property that is submitted by officers and staff members, and ensure they meet Federal, state and local laws and policy standards associated with the reception and care of property and evidence within the police department's control.

# Tactical Response Team (TRT)

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*The TRT logo was created by TRT Team Leader Lieutenant Macke's daughter, for the team.*

Our TRT team is a joint operation with Piqua P.D. which allows both departments to share resources, not only in manning but also in equipment. Among other things, the Piqua TRT team brings an armored vehicle. The Sidney TRT team brings hostage negotiation equipment, including a rescue box from which phone calls can be recorded, muted, and a throw phone can be attached. The Sidney team is led by Lieutenant Macke, who is the TRT Commander and Officer Dembski, who is the Team Leader.

To become a team member, officers must apply to be a team member, complete a thorough physical fitness and firearm qualification, and rigorous interview process. All TRT members must meet certain qualifications on the physical fitness testing and firearms range qualifications annually to remain on the team. The Crisis Negotiation Team is currently comprised of two (2) Sidney members and Piqua PD has two (2). The team will be adding one (1) member in 2025 when the team member is selected and when training becomes available.

The TRT team trains on a monthly basis. Additional training in 2024 (and years prior) included TRT members attending the Advanced SWAT training course. Two (2) team members also attended the Ohio Tactical Officer's Association (OTOA) annual conference, where they received various updated tactical-related training. The TRT also assigned a Tactical Emergency Medical Service (TEMS) member to each mission. TEMS is a method to ensure appropriate medical care can be rendered at the scene of tactical incidents in an expeditious manner to save lives. S.P.D. Auxiliary Officer Alfred "Woody" Goffinett is our TRT's TEMS member.

2024 Missions: The TRT was activated for eight (8) missions (10 missions in 2023). There were no injuries reported by officers, suspects, or bystanders during these missions.

## 2024 TRT Mission Statistics:

Search Warrants:	5
Barricaded Subject:	1
Assist Piqua PD Mission:	2
TOTAL:	8

*-2024 Sidney Police Tactical Response Team-*

LT. Kevin Macke-Team Commander  
Officer Matt Dembski-Team Leader  
Sgt. Ethan Brown  
Sgt. Robert Hurd  
Detective Mark Brunson  
Detective Bobby Benshoff  
Officer Hayden Bronne  
Officer Jordan Fox  
Officer Aarron Swiger  
Auxiliary Officer Woody Goffinett (TEMS)

Crisis Negotiators  
Sgt. Cody Nelson  
Sgt. Scott White



*Sidney Police Tactical Response Team members preparing for firearms training.*





*Members of the Sidney Police Tactical Response Team prepare for firearms training. The Team trains often in all aspects of tactical police response to ensure they are prepared to act during crisis situations. This includes hostage negotiations, barricaded subject encounters, and Tactical Emergency Medical Service response.*



*Sidney Police Tactical Response Team members during nighttime firearms training.*

# Police Honor Guard

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The Sidney Police Department Honor Guard is a ceremonial unit comprised of sworn members of the agency who are highly motivated and maintain exceptionally high standards of appearance, conduct and who show aptitude for ceremonial duty. These officers take pride in their duties to serve when necessary.

Our Honor Guard team also serves as “Guardian of the Colors” by displaying and escorting our national flag during ceremonial occasions.

The Honor Guard members are trained in protocol and upkeep of equipment and uniforms. The Honor Guard team is called to duty for parades, funerals, and ceremonial events. They have been invited to as the Color Guard (2 flag bearers flanked by rifle bearers) as opening ceremonies for the Dayton Dragons games.

This past year they participated in the Ohio Peace Officer Memorial Service in London, Ohio at the Ohio Peace Officer Training Academy. This ceremony honors all Ohio police officers that gave the ultimate sacrifice to their respective communities within the last year. Our Honor Guard has been given the honor of participating in that ceremony for over 26 years.

## -2024 Sidney Police Department Honor Guard Members-

Sgt. Cody Nelson-Team Leader  
Sgt. Robert Hurd  
Officer Andy Shappie  
Officer Matthew Dembski  
Detective Bobby Benshoff

Officer Sean Martin  
Officer Bryce Stewart  
Officer Aaron Swiger  
Detective Mark Brunson



*Sidney Police Department Honor Guard performing at the 2024 Annual Law Enforcement Officers' Memorial- Ohio Peace Officer's Training Academy in London, Ohio. This was our Honor Guard's 26<sup>th</sup> consecutive attendance while performing Police Honor Guard duties at the memorial service.*



# K9 Unit:

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## What About Our K9 Program?

Our Police K9's are trained for drug alerts, tracking, and apprehensions. They are trained in what's called a 'passive alert.' This means that they sit to alert instead of biting a person or a scratching a vehicle to indicate they've detected drugs. The K9's are trained utilizing a reward system. When alerted to the presence of narcotics they are gifted with their toy. The best police K9's have a high play drive and thus are motivated to play the "game" with their handler. Our K9's and handlers attend training bi-monthly to ensure they attain their skills, for department and court documentation, and to ensure a return on investment to the Sidney community.



*Sergeant Joseph Kennedy, our agency's Canine Handler, Introducing K9 "Jett" to City Council members and the public.*



*Officer Nick Honeycutt with K9 "Tyson"*



*Officer Kiarra Kennedy (I), Sgt. Joe Kennedy and K9 "Jett" are present at a 2024 "National Coffee with a Cop" event (photo courtesy of The Sidney Daily News).*



# Park Ranger

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The Sidney Police are assisted by Park Ranger Aselage. He is a sworn peace officer in the state of Ohio having attended the police academy and received state certification. Ranger Aselage spends most of his time in Sidney parks, patrolling for issues such as vandalism, traffic complaints, and animal concerns. He works full time in the summer and when the parks close for the season he works for the Parks Department.



*Park Ranger Justin Aselage*



*Park Ranger Aselage instructing children during Safety Town.*

# Ranger/Code Enforcement Officers

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In 2023, the City of Sidney added the addition of two (2) additional sworn personnel to assist the Parks Department, Community Development Department and the Police Department. The positions were added to the Police Department roster as Rangers/Code Enforcement/Auxiliary Officers. Observing the need to provide additional assistance to the Park Ranger and Code Enforcement, the “Rangers” primary duties include investigating City code violations, patrolling city parks, and assisting the police department on calls for service (as needed). The Rangers are OPOTA state-certified peace officers and obtain the same mandated police academy and annual in-service training as the Park Ranger and Sidney Police Officers. They also work directly with the Community Development Department, Parks Department, and the Police Department.



*Ranger/Code Enforcement/Auxiliary Officer Rodney Robbins (l), Park Ranger Justin Aselage (middle), and Ranger/Code Enforcement/Auxiliary Officer Derek Harmon (r).*

# Sidney-Shelby County Drug Task Force (DTF)

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Sidney Police Chief Mark McDonough and Shelby County Sheriff James Frye collaborated on creating a county-wide drug task force, to address the issues of narcotics trafficking in the City of Sidney and Shelby County. In August of 2023, a Memorandum of Understanding was signed between both agencies to create the Sidney-Shelby County Drug Task Force.

Narcotics detectives from both the Sidney Police Department and Shelby County Sheriff's Office combined to collaborate on joint investigations of illegal narcotics trade in both jurisdictions. The combined force work directly to investigate, arrest, charge, and prosecute drug traffickers and related criminals. Working closely with patrol officers, deputies, and other individuals and agencies, the DTF is working to address illegal narcotics trafficking in our area and to decrease the victimization and assist those addicted to illegal narcotics.

## Sidney Addict Assistance Team (SAAT)

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*Julie Clay, the Sidney Police Department's  
Sidney Addict Assistance Team (SAAT) Coordinator.*

The Sidney Addict Assistant Team (SAAT) through the Sidney Police Department works to help addicts in the area that are working through recovery or would like to begin their recovery journey.

The SAAT was started in 2016 when the opiate pandemic started to get out of control in Ohio. The team's goal is to help addicts in the area find resources to help them throughout their recovery. SAAT Coordinator Julie Clay recently started as the program coordinator, but has been involved since its inception through her work with the Shelby County Counselors.



Clay reaches out to organizations in the area such as New Vision and the Mercy Mission House to build relationships with those organizations to let them and the people they help know that the SAAT program is there to help connect them with other resources for detox and recovery in Sidney. Clay also reaches out to addicts who have overdosed, typically within the week, simply to let them know that she is there if they should want her help.

“Anytime somebody overdoses in the county or the city limits, we try to get out and see them within 24 hours or a week, depending on if we are able to catch up to them, and just reach out to them to let them know that somebody’s there and that somebody cares and try to engage them in services and try to get them into recovery. From that point, we follow up with them as well, it’s about building rapport, building connections with them and letting them know that they’re not the only ones, they’re not alone and that there’s resources out there,” said Clay.

Not only does Clay initially reach out to these individuals at the beginning, she continues to check in on them as often as they would like, even if it is just with a text message letting them know she is thinking of them and is there for them.

While the team has multiple ways of reaching out to the community, Clay wants to ensure that the community knows that they can reach out to her. Those in active addiction or even loved ones of someone struggling with addiction can call Clay at 937-498-8781 for help finding recovery resources in the area.

“If they know anybody or maybe if they have someone that they’re concerned about and they just want us to go talk to, I’ve done that as well. Sometimes family members just need somebody to talk to as well because they’re struggling to understand and to know what is the right thing to do. So we try to encourage them and give them resources as well so that they don’t feel like they’re alone in the battle either,” said Clay.

(Courtesy of *The Sidney Daily News*, 30 December 2022: [SAAT extends a helping hand - Sidney Daily News](#)).

#### 2024 SAAT Annual Statistical Information:

# of calls that involved overdoses	20
# of reports that we have taken involving a drug code (excluding overdose)	218
# of adults that we have charged with a drug violation(s)	42
# of juveniles that we have charged with a drug violation(s)	0
# of individuals taken to the Shelby County Grand Jury for a drug violation(s)	92
# of drug charges presented to the Shelby County Grand Jury	245
# of times naloxone has been used by SPD	3
# of overdose deaths (*Shelby County Coroner’s Office reporting data-SPD count may change depending on coroner findings)	4*

# of drug presentations completed	7
# of individual attempts to contact for drug treatment/referrals:	267
# of individuals that we made contact with (ref treatment)	208
# of individuals that contact the PD seeking assistance for self or family member	6
# of hours that the SAAT member completed callouts	124

**SAAT Community Engagement:** Beginning in November 2022, Julie Clay, SAAT Coordinator, partnered with Mercy Mission House Emergency Shelter to instruct a 6-week course on basic life-skills, recovery education and relapse prevention education to both men's and women's groups.



*Julie Clay (standing) explaining her role as the Sidney Addiction Assistance Team (SAAT) Coordinator during the 2024 Sidney P.D. Citizen's Police Academy.*

## **2025 UPDATE:**

### **From Sidney Addiction Assistance Team to Sidney Addiction and Mental Health Coordinator**

During the past several years, the police department has observed an increase in mental health related calls for service. Although our officers are crisis intervention trained, there are many times our agency can only do so much to assist those experiencing mental health crisis. Law enforcement agencies in Ohio have implemented programs where a mental health services practitioner assists officers on scene (where the

scene is safe) by providing direct or referral services to those needing additional mental health services assistance. In 2025, Julie Clay's role was enhanced from addiction services to include a mental health services component.

Julie provides follow-up services with those needing additional support, and offering referral services to assist members of our community in accessing mental health and other needed services in the Sidney/Shelby County area. Her years of training, experience and expertise will enhance our agency's capabilities in addressing mental health, drug addiction, and basic care services for our community. Working with Mercy Mission House, the Shelby County Sheriff's Office, Tri-County Mental Health Services Board, and governmental and private agencies, Julie will be able to connect community members with services above those provided by the Sidney Police Department.

Julie works closely with law enforcement personnel, mental health and substance abuse professionals and community members to provide resources, develop intervention strategies, and to ensure that those in crisis receive the care and support they need.





# Community Engagement (OCLEAP Standard 7.08)

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*The 2024 SPD Community Survey announcement. Participants were able to complete the survey online or by paper document beginning on November 27<sup>th</sup> through December 23, 2024.*

## Sidney Police Department Community Survey on Public Safety and Law Enforcement

The Sidney Police Department offered individuals to participate in the "Community Survey on Public Safety and Law Enforcement" made available online and in paper form during November 27 – December 23, 2024. Participants' feedback was vital in assisting our agency in improving services, processes, and community relations. This 32-question survey focused on gathering opinions and experiences from community members, concentrating on five (5) essential areas regarding the actions of Sidney Police Department members:

- Community Involvement
- Safety
- Procedural Justice
- Performance
- Contact and Satisfaction

There were a total of 43 respondents (42 Sidney residents) who completed the survey.

**2024 Survey Results:** The results of the 2024 survey may be viewed at:

<https://sidneyoh.com/DocumentCenter/View/4070/2024-SPD-Annual-Citizen-Survey-PDF>

## College Internship Program

The Sidney Police Department partners with area colleges and state universities to provide an internship program for those aspiring to enter a career in criminal justice. Interns assist with department programs and projects, complete patrol ride-alongs to observe officers during calls for service, observe our Public Safety Telecommunicators in Dispatch, and work closely with our Detective Section. During 2023, the SPD presented this opportunity to two (2) college students. Since 2017, the department has offered the internship program to 22 area college students.

Our agency college internship program provides real-world experience for our college students. Many come from many area colleges and universities including Bowling Green State University, Tiffin University, Edison State, Rhodes State, and Sinclair State Community College. Our positive relationship with these entities has afforded our agency with great candidates for law enforcement and other related fields of employment. We often have several students on our waiting list who wish to intern with our department.



## Community Resource Officer

The Sidney Police Department has a full-time officer devoted to community outreach. Officer Stewart is currently serving as the “CRO” (Community Resource Officer). Officer Stewart is instrumental in coordinating our community engagement activities throughout our community. He also addresses neighborhood and business community concerns.



*Officer Bryce Stewart, Community Resource Officer, having a conversation with the youth of our community.*

## 2024 Community Resource Officer Statistics

Community Outreach Activities:	36
Law Enforcement Outreach:	4

Community Outreach: This includes all agency community policing program initiatives, as well as providing presentations to various organizations, attending Crimestoppers® meetings, officer recruitment activities at job and career fairs, safety presentations, and representing the agency at various community events.

Law Enforcement Outreach: This includes assisting the Detective and Patrol sections with various law enforcement related duties. During 2024, Officer Stewart was temporarily assigned to the Patrol Section for a significant period of time to assist with shift coverage, due to the number of officers well below our authorized personnel strength.

## Drug Take Back® and Medication Return Box



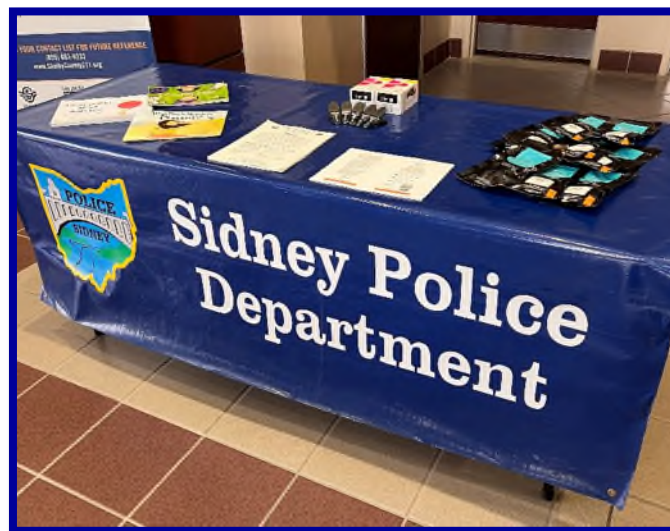
In cooperation with the U.S. Drug Enforcement Agency (DEA), the Sidney community participated in the bi-annual Drug Drop Off program in 2022. Residents had the opportunity to drop off expired or unused over-the-counter or prescription medications to be disposed of safely and properly. Sidney Police personnel along with our SAMH Coordinator, Julie Clay participated in these events. The medications collected and prepared for proper disposal. Both Drug Drop Off days were successful in obtaining and properly disposing of unused medications, lessening the opportunities for abuse and for a positive environmental impact. During the Drug take Back days, the police department provides a wealth of information regarding the drug take back and other community resources.

Sidney P.D. Drug Destruction Totals (includes Drug Return Box totals)

2024 Totals 232-lbs.

2023 Totals: 168-lbs.

2022 Totals: 180-lbs.



### Medication Return Box

The Sidney Police Department provides an additional drug drop off location in Shelby County. Citizens can drop off their unused medications 24-hours a day, making the drop off box convenient to Sidney residents. The Police Department can only accept capsules and pills/tablets, no liquids, syringes, patches, etc., for placement inside the drop box.



## Citizen's Police Academy:

The Citizen's Police Academy (CPA) provides the participant a unique, inside view of the police department. The program allows adult members from our community to experience what it is like to police in modern society. They may participate in patrol ride-alongs or spend time with our Telecommunicators in the Dispatch Section. The 10-week program is normally offered during the winter months, with a graduation ceremony in April.

SIDNEY POLICE DEPARTMENT

# Citizens Police Academy

**Enhancing communication between the residents of Sidney and the police who serve them.**

*\*This program is designed to give the Citizens of Sidney an overview of how the department operates and an in-depth view of what it takes to become a Police Officer.*


**INTERESTED IN JOINING THE CITIZENS POLICE ACADEMY?**

**APPLICATIONS CAN BE PICKED UP AT THE SIDNEY POLICE DEPARTMENT.**

**234 W Court St.  
Sidney, OH 45365**

*\*Application deadline January 23, 2023*

For more information, contact  
Officer Bryce Stewart at: [bstewart@sidneyoh.com](mailto:bstewart@sidneyoh.com)



**FREE 10 WEEK COURSE**

Wednesdays from 6:30pm to 9:00pm  
Starting February 22nd till April 26, 2023  
at Sidney Police Department

**TOPICS COVERED:**

- Department Operations
- Facility Tour
- Drug Investigations & Enforcement
- Cyber Crime, Identity Theft, Fraud, and Scams
- Law Enforcement Technology
- Real life of police work
- Domestic Violence
- Search & Seizure
- Traffic Stops
- Contemporary Policing Issues
- Use of Force
- Police K9's
- Active Shooter
- Police Simulator
- Investigations & Crime Scene Management

*\*This list is subject to additions and substitutions*



*A Citizen's Police Academy student participates in the Firearms Training Simulator (Shoot-Don't Shoot) scenario. CPA students are provided a unique, inside view of the Sidney police Department operations, including ride-alongs with officers on shift, or opportunities to observe our Public Safety Telecommunicators in the Dispatch Section.*



*Sgt. Joseph Kennedy with K9 "Jett" provided a demonstration of the use of a police canine, during the 2024 Sidney police Department's Citizen Police Academy.*



SIDNEY POLICE DEPARTMENT

# Teen Police Academy

**Building a bridge  
between Law  
enforcement and the  
youth of today.**

*\*This program is designed to give the Students of Shelby County an overview of how the department operates and an in-depth view of what it takes to become a Police Officer.*

**INTERESTED IN JOINING  
THE TEEN POLICE  
ACADEMY**

**APPLICATIONS CAN BE PICKED  
UP AT THE SIDNEY POLICE  
DEPARTMENT.**

**234 W Court St.  
Sidney, OH 45365**

*\*Application deadline May 15, 2024*

For more information, contact  
Officer Bryce Stewart at: [bstewart@sidneyoh.com](mailto:bstewart@sidneyoh.com)



**SIDNEY POLICE**

TOGETHER WE ARE STRONG

## FREE 3 DAY COURSE

Wednesday, Thursday, Friday from  
8:00am to 5:00pm  
Starting June 5, 2024  
at Sidney Police Department

## TOPICS COVERED:

- Department Operations
- Facility Tour
- Drug Investigations & Enforcement
- Cyber Crime, Identity Theft, Fraud, and Scams
- Law Enforcement Technology
- Real life of police work
- Jail and Court Tours
- Search & Seizure
- TRT operations
- Contemporary Policing Issues
- Use of Force
- Police K9's
- Active Shooter
- Police Simulator
- Investigations & Crime Scene Management

*\*This list is subject to additions and substitutions*

## Teen Academy:

Like the adult academy, this course focuses on teaching our youth about policing. Students receive classroom presentations and “hands-on” exercises which a police-related. The highlight of the course is when our students take what they’ve learned and participate in a 3-hour mock murder scene. Students are tasked with processing the crime scene, interviewing witnesses, and solving the crime.



*Chief McDonough (top left) instructs the SPD Teen Academy about the Sidney Police Department structure.*



*Officer Matt Dembski (middle left) and Officer Bryce Stewart (right) provide a tour of the Police Department and patrol vehicles during the SPD Teen Police Academy.*



*SAAT Coordinator Julie Clay (top left) and Detective Mark Brunson (top right) provide instruction to students of the SPD Teen Academy students.*



## Safety Town:

Safety town is for young children to learn about the police department and how to be safe. It is a great opportunity for positive interaction and engagement between young children and police officers, firefighters, and various community members. Our Safety Town program is offered during the summer months.



*Sgt. Cody Nelson (top middle) and Police Intern Bryce Metz (center) interact with Safety Town students.*



*Shelby Co. Dog Warden Chastity Crowder shows one of the shelter dogs to a Safety Town student.*

## National Night Out®:

During National Night Out® the community celebrates the work that first responders and area agencies do for their community. The Sidney Police and Sidney Department of Fire & Emergency Services take this opportunity to foster positive interactions and engagement with community members and safety services personnel. The National Night Out® event was held on August 6, 2024 at the grounds of the Shelby County Courthouse.



*Officer Noah Curl participates at the National Night Out® event held at the grounds of the Shelby County Courthouse. Organizations within Shelby County, along with the Sidney Police Department and Sidney Department of Fire & Emergency Services participated in this event.*

### What is National Night Out®?

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances.



Millions of neighbors take part in National Night Out across thousands of communities from all fifty states, U.S. territories and military bases worldwide on the first Tuesday in August (Texas and select areas celebrate on the first Tuesday in October). Neighborhoods host block parties, festivals, parades, cookouts and various other community events with safety demonstrations, seminars, youth events, visits from emergency personnel, exhibits and much, much more.

## Scams and Identity Fraud Presentation:

These presentations provided to our community with information on the latest fraud and scams. The instructions include information on what to do if you're a victim of identity fraud, and how our agency, the Ohio Attorney General's Office and other organizations can assist you in protecting yourself against scams and fraud, and what to do if you become a victim of identity fraud. The Ohio Attorney General's Office provides information and resources to assist victims of fraud. Victims of identity fraud can access the Attorney General's website to report a fraud or scam at: <https://www.ohioattorneygeneral.gov/About-AG/Contact/Report-A-Scam>.



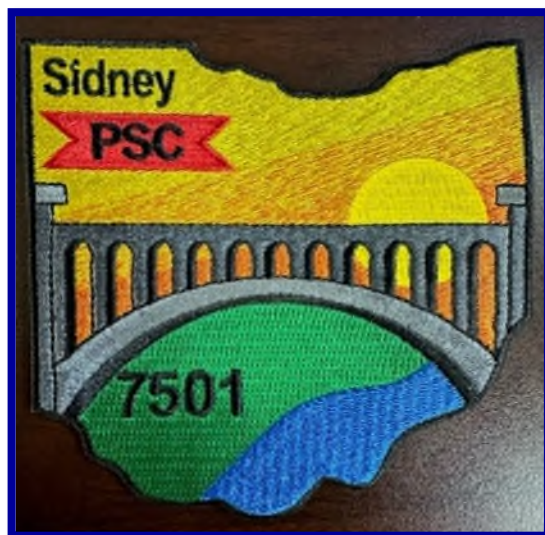
*Sgt. Cody Nelson (standing) providing an Identity Fraud presentation.*

## Public Safety Cadet Program:

The Public Safety Cadet Program (Unit 7501) for area youth aged 14-20, offers a unique experience on what it is like to be a law enforcement officer. This program consists of classroom and hands-on activities focusing on law enforcement techniques. Our cadets take the law enforcement skills they've learned to compete with other cadet programs throughout the state. We actively recruit new members for the cadet program who are interested in a career in law enforcement. Our current Program Directors for the Public Safety Cadet Program is Officer Bryce Stewart ([bstewart@sidneyoh.com](mailto:bstewart@sidneyoh.com)) and Officer Kiarra Kennedy ([kkennedy@sidneyoh.com](mailto:kkennedy@sidneyoh.com)).



*Sidney Police Department Cadet Program members (with Toledo Police Department cadets) during the Law Enforcement Skills Competition in Toledo, Ohio, in April 2022.*







*Sidney Police Cadets learning how to develop and lift fingerprints from a patrol vehicle from Officer Stewart.*

## Community Engagement Events

**National**  
**COFFEE WITH  
A COP DAY**




**JOIN US!**  
**Wednesday, Oct. 4th**  
**8:30am - 10:00am**





**STATE  
HIGHWAY  
PATROL**  
**OHIO**

**Sidney McDonald's**  
**2215 Michigan St.**  
**Sidney, OH 45365**



**Come connect with the  
Sidney Police Department  
and enjoy a fresh cup of  
McCafe Coffee!**



*Sidney Police Department, Shelby County Sheriff's Office and the Ohio State Highway Patrol were invited to participate in the National Coffee with a Cop day, held at the Sidney McDonald's. Many thanks to Sidney McDonald's for hosting this event (Advertisement courtesy of the Scott Family-Sidney McDonald's).*



# NATIONAL RECOVERY MONTH

RECOVERY. HOPE. HEALING.



## 1<sup>st</sup> Annual Recovery Picnic

When: September 28, 2024

Where: Wagner Shelter House

Tawawa Park

12 Tawawa Dr, Sidney, OH 45365

Time: 11AM-2PM

Come on out and join us for free food, Recovery Information,  
Guest Speaker's

A Balloon launch will be held at 2pm to

celebrate those who are in recovery, honor those that have  
fallen and encourage those beginning the journey!



Sponsored by The City of Sidney, Shelby County, and the Sidney Police Department



The Sidney Police Department, in cooperation with the City of Sidney and Shelby County, observed their first Annual Recovery Picnic on Saturday September 28, 2024. The picnic was to honor those who are beginning their recovery journey, those that are in recovery and those that have been lost to Substance Use. Recovery is a battle that cannot be won alone. It takes support. The Sidney addiction Assistance Team (S.A.A.T.) was designed to walk along those who have either recently overdosed or have been identified with a substance use disorder. The picnic had other organization there to give information to those seeking assistance either for themselves or a loved one. The picnic provided food, door prizes and information to family members and those wanting to start or are in recovery. The picnic had a guest speaker encouraging those in the process to keep going and not give up. At the end of the picnic there was a balloon launch to honor those in recovery and those that have been lost.



*Balloons were launch at Tawawa Park during the first annual Addiction Recovery Picnic, to honor those that are in recovery and those who have lost their lives from drug addiction.*

Shelby County  
Board of County Commissioners  
Shelby County, Ohio

# Proclamation

## Ohio Overdose Awareness Day August 31, 2024

**WHEREAS,** the thirty-first day of August is designated as "Ohio Overdose Awareness Day" to raise public awareness and to remember the lives lost to the epidemic; and

**WHEREAS,** with our theme for 2024, "Together We Can", we are highlighting the strength of coming together and standing in support of those connected to the tragedy of overdose; and

**WHEREAS,** global overdose rates have skyrocketed in the last 25 years. In 2020, an estimated 284 million people worldwide had used a drug in the past 12 months, a 26 percent increase from 2010; and

**WHEREAS,** the situation is especially severe in the United States. Nearly 110,000 Americans lost their lives to overdose in 2022 and increase of roughly 4 percent from 2021 and the second consecutive year of more than 100,000 overdose deaths; and


**WHEREAS,** drug overdoses are preventable. This "Ohio Overdose Awareness Day", we encourage you to learn the facts to help save lives;

**NOW, THEREFORE, WE,** The Board of County Commissioners of Shelby County Ohio do hereby recognize August 31, 2024 as "Ohio Overdose Awareness Day", and hereby call upon all citizens of Shelby County to come together as a community and create a collective action to raise awareness.

**IN WITNESS WHEREOF,** We hereunto subscribe our names and cause this Seal of Shelby County, Ohio, this 31st day of August, in the Year of Our Lord, Two Thousand Twenty-Four.



THE BOARD OF  
COMMISSIONERS  
SHELBY COUNTY, OHIO

  
Julie L. Ehemann

  
Robert A. Guillozet

  
Mack A. Knupp

*The Shelby County Board of Commissioners Proclamation of "Ohio Overdose Awareness Day" on August 31, 2024.*



## Why Do We Wear Pink Badges in October?



*Sidney Police Officers wear the Pink Badge in the month of October to support and honor those who are fighting, have fought, or have succumbed to breast cancer, during National Breast Cancer Awareness Month.*

During the month of October, Sidney police officers wear pink badges to show our support for National Breast Cancer Awareness Month.

Breast Cancer Awareness Month, held in October every year, aims to promote screening and prevention of the disease, which affects one in eight women in the United States every year and 2.3 million women worldwide. Known best for its pink theme color, the month features a number of campaigns and programs — conducted by groups ranging from breast cancer advocacy organizations to local community organizations to major retailers — aimed at: supporting people diagnosed with breast cancer, including metastatic breast cancer educating people about breast cancer risk factors stressing the importance of regular screening.

Our organization is not immune from this disease. We have member's spouses who battled this disease and are survivors of breast cancer. Wearing pink badges during the month of October is our way of showing support those who are fighting, have fought, or have succumbed to breast cancer.



# Certifications and Statistical Information

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## **Sidney Police Receive 2024 Lexipol® Connect Gold Standard Award for Policy Management**

For over 20 years, Lexipol has been helping public safety agencies address the critical needs for up-to-date policies and online training to better protect their communities. Over the years, Lexipol has identified key metrics that contribute to effective policy and training management. The Lexipol Connect Recognition Program is designed to provide agencies insight into these metrics and recognize those organizations who achieve policy and training management excellence. The Sidney Police Department has received the Lexipol Connect Gold Standard Award every year since 2020. Our agency utilizes the Lexipol policy and procedure program to ensure we meet or exceed standards and best practices in policing.



## **Sidney Police Receive 2024 Lexipol® Connect Silver Standard Award for Training Management**

Our agency has received the 2024 Lexipol Silver Recognition Program Achievement for our online training management. We incorporated the Local Government University (LocalGovU) training platform as a way to disseminate in-service training courses for our team members, with agency and OPOTA-approved course content, that allows us to provide training at considerable saving to the agency, City, and local taxpayers. Calendar 2024 was the first year we utilized this platform, which went into effect in the latter half of the year, and we are excited for the results achieved.

We are continuing with the format for 2025, and incorporating additional opportunities for in-service training, policy updates, OPOTA-approved Continuing Professional Training (CPT) hours, and other courses specific to our agency. We anticipate moving up to “Gold” status during calendar year 2025.

## SIDNEY POLICE DEPARTMENT RECEIVES CERTIFICATION FROM THE OHIO COLLABORATIVE COMMUNITY-POLICE ADVISORY BOARD



In December 2014, Gov. John R. Kasich signed Executive Order 2014-06K, announcing the Ohio Task Force on Community-Police Relations after a series of incidents in Ohio and around the nation highlighted the challenges between the community and police. The task force included 24 members representing the governor, legislature, attorney general, the Supreme Court of Ohio, local law enforcement, organized labor, local community leaders, the faith-based community, business, municipalities, and prosecuting attorneys.

On April 29, 2015, after a series of public forums held around the state, the task force delivered its final report to the Governor, who in turn established the Ohio Collaborative Community-Police Advisory Board (OCCPAB) to oversee implementation of recommendations from the Ohio Task Force on Community-Police Relations.

The Ohio Collaborative, a 12-person panel of law enforcement experts and community leaders from throughout the state, established state standards – for the first time in Ohio’s history – on August 28, 2015, for use of force including use of deadly force and agency employee recruitment and hiring that can help guide law enforcement agencies in Ohio. These new standards will hold everyone accountable and instill a greater confidence with the public. The Collaborative works closely with partners, including the community and law enforcement agencies, to implement the new standards. All law enforcement agencies are expected to meet or exceed these new standards as they develop policies and procedures to meet these new expectations. The Ohio Office of Criminal Justice Services (OCJS), a division of the Ohio Department of Public Safety, communicated those new standards to Ohio’s nearly 960 law enforcement agencies. The Ohio Collaborative also provided model policies as a resource for agencies, and OCJS serves as a contact and is available to assist agencies with implementation.

The Sidney Police Department meets or exceeds the Ohio Collaborative standards, was awarded initial certification in 2016, and received certifications/agency recertification in 2019, 2020, 2021, 2023 and recertified in all current standards during 2024. The current Ohio Collaborative Standards include:

Use of Force/Deadly Force  
Investigation of Employee Misconduct  
Recruiting and Hiring

Community Engagement  
Positive Youth Interactions  
Vehicle Pursuits

Body-worn Cameras

Bias Free Policing

Agency Wellness

Telecommunicator Training

Law Enforcement Response to Mass Demonstrations and Protests

Crisis Intervention

Property & Evidence

The following information serves as our agency's annual reporting of Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) standards:

## 2024 ANNUAL REPORT – USE OF FORCE (UOF)/DEADLY FORCE OCLEAP Standards 6.01 & 6.02

PREPARED BY: Chief Mark E. McDonough, CLEE

DATE: April 1, 2025

TOTAL UOF INCIDENTS: 12

TOTAL USE OF DEADLY FORCE INCIDENTS: 0

### SYNOPSIS:

During 2024, SPD officers were involved in 12 UOF incidents (in 2023 =7). All UOF incidents are thoroughly documented and reviewed by first-line, middle management, the Deputy Chief and Police Chief, to ensure officers involved used proper tactics and within policy guidelines. The Police Chief completes an annual review of all UOF incidents. The annual review of all use of force incident is listed below:

2025 DIRECTIVES: The following directives apply to all sworn personnel of the Sidney Police Department:

1. Continue annual UOF policy/procedure instruction and testing for each sworn employee. Training will include UOF policy, and scenario-based training including firearms qualifications, handcuffing techniques, use of less-lethal weapons, de-escalation techniques, providing medical care of the injured, and duty to intervene. This will be the responsibility of the department Firearms and UOF instructors to present and complete all training requirements and documentation. During calendar year 2025, UOF policy training, lesson plans and tests will be completed using Lexipol's Local Government University® training software program.
2. The UOF Instructors will be responsible for scheduling scenario-based UOF training sessions at least quarterly during 2025. The use of Guardian Tracking® software will be used for individual documentation of officer training completion. Lexipol® Daily Training Bulletins (DBTs) will incorporate as part of UOF training for agency personnel. As part of the OPOTC mandate for Continuing Professional Training (CPT) credits, each sworn member will receive 2-hours of CPT credit for UOF policy training in accordance with the OCLEAP standard for UOF/Use of Deadly Force.
3. The Firearms Instructors will be responsible for scheduling familiarization and state-certification training of duty weapons and police patrol rifles for all sworn personnel during 2025. This will ensure training requirements are accomplished per OPOTC mandates, OCLEAP standards reporting, and department policy. Additional quarterly firearms training may be scheduled and conducted by firearms instructors as time permits.
4. Incorporate updates to UOF policy/procedure into the Lexipol® policy and procedure manual as provided by the OCLEAP Board, the Ohio Association of Chiefs of Police, and the Ohio Attorney General's Office/Ohio Peace

Officer Training Council. Completion of all agency self-certification processes as directed by the above-listed entities, including national reporting of UOF incidents which meet mandatory reporting criteria. Provide additional training to individuals or agency members as needed. The Deputy Police Chief will oversee this process.

5. As part of the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) standards and best practices, the Police Department requires supervisory reviews of all UOF Report to include a first-line supervisory review of all incidents prior to submission to command staff. This mandates the supervisor to review all reports, body worn camera (BWC) and/or in-car camera videos for policy compliance, auditing, personnel policy compliance, and for training purposes. The supervisors and Deputy Chief complete and document monthly reviews of officer Body Worn Camera (BWC) and in-car camera videos to ensure supervisory oversight, training purposes, attend to disciplinary issues as necessary, and provide a copy of their reviews to the Chief of Police for further review/action. The Chief of Police will review all UOF Reports annually to ensure Federal, state law, and Department policy compliance. The Chief will also complete an annual review of all UOF Reports with recommendations and directives related to UOF policy, procedure, training, Federal and state laws/mandates.
6. Complete Ohio Collaborative Law Enforcement Accreditation Program processes in the Use of Force/Use of Deadly Force standard. Accreditation to be awarded in April 2025.

NOTE: During 2020, the Department received certification showing compliance and best practices in UOF policies and procedures, as well as certification and compliance with Presidential Executive Order 13929 “Safe Policing for Safe Communities” from OCCPAB.



*Officer Matt Dembski (l, standing) and LT. Robert Hurd (r, standing) provide training on the agency's Use of Force/Use of Deadly Force policy to participants of the 2024 Sidney P.D. Citizen's Police Academy.*



## 2024 ANNUAL ANALYSIS – MOBLE/AUDIO VIDEO RECORDING & BODY WORN CAMERA REVIEW OCLEAP Standard 7.02

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2025

In accordance with Department Policy, and OCLEAP Standard, The Sidney Police Department conducts monthly documented reviews of BWC captured data. First-line supervisors conduct random reviews of Mobile Audio Video Recording (MAVR; In-car camera systems) and BWC video of officers assigned to their respective shifts and the respective Shift Lieutenants complete this process for each of the first-line supervisors.

**POLICY COMPLIANCE:** During 2024, there were no instances of policy violations resulting from the reviews of Department MAVR/BWC videos. However, supervisors did observe issues that required addressing with individual officers. These included: 1) camera positioning; 2) proper use of turning on/off the MAVR/BWC; 3) equipment failure (i.e., battery issues); and 4) officer safety concerns. All these issues were properly documented in our personnel software program, with supervisors providing officers remedial training.

**RECORDS RETENTION:** All MAVR/BWC documented review records are completed in the agency's Guardian Tracking® personnel software program. The documented reviews are kept in accordance with Ohio Records Retention Law (minimum of 2 years). There were 24 non-criminal justice agency requests for MAVR/BWC copies in 2024 (individual, media, etc.).

**CHAIN OF CUSTODY-EVIDENCE:** The Public Safety Superintendent (PSS) ensures that a chain of custody is completed when a MAVR/BWC request for video is made through the Prosecutor's Office and/or public (via FOIA). The PSS ensures the contents of all MAVR/BWC videos are provided to the Prosecutor's Office or to the public in accordance with Federal and state law, and our agency policy.

**TRAINING:** All Police Department personnel receive initial and annual training and testing of MAVR/BWC policy and procedure. The Chief of Police is responsible for the dissemination of all policy and testing materials. Employees were responsible for acknowledging their receipt of the policy, their responsibility for knowing and understanding its contents, and for completing all training and testing procedures. Testing procedures were completed using Local Government University® training software program. All agency officers successfully completed the training and testing for 2024.

**ACCREDITATION:** The agency will receive state accreditation for this standard from the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) Board during the OCLEAP Conference schedule in April 2025.

## 2024 ANNUAL REPORT - INVESTIGATING EMPLOYEE MISCONDUCT OCLEAP Standards 2.01 – 2.04

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2025

The Sidney Police Department takes seriously all complaints regarding the service provided by the agency and the conduct of its members.

The agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state, and local law, municipal and county rules and any requirements set forth in the City of Sidney Personnel Policy and Procedures Manual and collective bargaining agreements related to employee discipline. Access to the complaint process and forms are available on the Police Department's website (<https://www.sidneyoh.com/192/Police>) as well as at the Police Department Records Section.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation.

### WHAT ABOUT MY COMPLAINT AGAINST A POLICE OFFICER?

Presented as a public service by the Sidney Police Department

The police officer in every community is an unmistakable symbol, not only of the law, but of the entire community. Because of this, he/she is the obvious target for grievances against any shortcomings of our system of government. The police officer can work toward solving the complex problems of a community only when working in concert with the entire community.

Police officers can and must, however, recognize their responsibility to serve all members of the public to the best of their ability. Fair and impartial law enforcement, which respects the individual dignity and rights of all is essential, and must be accomplished with tact and diplomacy, whenever possible.

As police officers, we must professionally and objectively investigate all citizen complaints as expeditiously and thoroughly as possible. This enables us to arrive at all the facts which will either quickly substantiate the complaint or clear the officer's name, whichever is appropriate.

The following information addresses some common questions regarding the Sidney Police Department policy related to the employee complaint process.

*Does that mean the Police Department wants to receive complaints?*

Of course not. A complaint means that someone may not have done a good enough job. We do, however, want to know when our service needs to improve or corrected.

*Will you listen to my complaint?*

Yes. Either an investigator assigned by the Chief/Deputy Chief of Police, or the officer's supervisor will investigate a complaint against an officer/civilian employee.

*Who should I go to first?*

You should take a complaint about an officer/employee to his/her supervisor. If a supervisor is not immediately available, the Senior Officer on shift will obtain your contact information, and forward it to the next available supervisor for review. The supervisor will contact you upon their return to duty. If the complaint is against a supervisor, contact the Deputy Police Chief as described above.

*I want to take this all the way to the top. Will the Chief of Police be notified?*

They will. The Chief of Police receives copies of all complaints against officers/employees. The officer involved is notified as well, as part of the investigation.

*Do I have to make my complaint in person?*

No, but normally a complaint must be from a known source to be investigated. A phone call or email can be used in the reporting process. The investigator may need additional information to further investigate your complaint, so complainant contact information is helpful.

*Will I have to write out my complaint?*

Yes. Normally, for a complaint to be investigated, the complaint must be in writing, signed and dated by the complaining person.

*I am under 18. Do I have a right to complain?*

Yes. Just bring a parent/guardian with you.

*How thoroughly will you really investigate?*

All reports of alleged misconduct by any Department employee are thoroughly investigated. As a police department, we need the trust of the community to do our job. We want to find out if/where we made our mistake. If the conduct was lawful and proper, then we want to explain that to the complainant. If it was not, we will address it with the officer through the progressive disciplinary process per the City of Sidney/Police Department policy, any collective bargaining agreements, and/or legal action. Additionally, if a person intentionally makes a FALSE complaint, we investigate further and take appropriate legal action.

*Could I get in trouble for complaining?*

Not if you're telling the truth. We are only interested in prosecuting those who make malicious, false allegations about our agency personnel. We would not (and could not) bring charges against a person who has acted in good faith.

*What will happen to the officer/employee?*

That will depend on what he/she did. If the officer's or employee's actions were criminal, he/she will be dealt with like any other citizen. If the actions were improper but not criminal, he/she will be disciplined.

*Will I be told how the complaint is resolved?*

Yes. For formal complaints, you will receive a letter from the Chief of Police telling you the disposition of our investigation. Oftentimes a supervisor will be able to provide the disposition of the complaint.

*What about a lie detector?*

In certain cases, where we can't determine the truth any other way, you may be asked to take a polygraph examination. The same is true of our officers.

*What if I'm not satisfied with the results of this investigation?*

We sincerely hope that would never happen. If it does, you may contact the City manager, or in some cases, the City Law Director or County Prosecutor's Office.

Our goal is that you will never need to use the information listed here. We don't want to fail in our efforts to provide you the best possible police service.

*Note:* Information on the complaint process is available on the Police Department website, and pamphlets are also available by mail or for pick up/review at the Police Department.

#### **2024 Statistics:**

Informal Complaints against Police Department Employees: 11  
Formal Complaints against Police Department Employees: 2  
Total Complaints against Police Department Employees: 13

Disposition: Addressed by immediate supervisor  
Disposition: 1) sustained 2) sustained

The Department utilizes the Lexipol policy software to create and update all agency policies. Lexipol provides continuous updates to critical and non-critical Ohio specific law enforcement policies. These updates include current state and federal court cases, state-specific requirements, and OCLEAP standards. Lexipol also utilizes a program called "Daily Training Bulletins" (DTBs) where the officers are provided daily training regarding our policies. This information is tracked through Lexipol software, which affords first-line supervisors and command staff the ability to track which employees have completed and acknowledged the DTB process.

In 2024, the agency received one (2) formal complaint against an employee (unfounded). Most formal complaints are investigated by the immediate supervisor and more serious cases are forwarded Internal Affairs (Detective) Section for investigation.

In 2024, the agency received 11 informal complaints against agency employees. These incidents were investigated by first-line supervisors and reviewed by the Deputy Police Chief. The Deputy Police Chief/Patrol Lieutenant/Shift Sergeant interviewed the complainants and identified involved employee(s). The results of those investigations were found to be unfounded and/or exonerated our employees. The Patrol Lieutenants/Shift Sergeants were able to mitigate the incident which resulted in the satisfaction of the complainant and the officer involved. These incidents were documented and reports secured according to agency policy, the City Records Retention Schedule, federal and state law, and OCLEAP requirements.

#### **Policy Training:**

The agency first-line supervisors and command staff provided policy training and testing for every Department employee including in-service and newly-appointed employees. During 2024, all agency employees received and successfully completed training and testing requirements related to this policy.

#### **Access to Information-Reporting Employee Misconduct/Procedures/Timelines**

##### **OCLEAP Standard 2.02**

The Department website lists the information and procedures for the general public to make an informal/formal complaint against a department employee. The Department also written forms and information regarding the complaint process located at the Police Department Records Section. The information (website and printed) also lists the timelines for agency personnel to complete an investigation, as well as providing complainants with a summary of findings, access to the Police Chief and/or investigators, and updates throughout the investigation process. All complaints against employees of the Police Department shall be completely investigated within a reasonable period of time, and generally within sixty (60) days from the date of the filing of the complaint. The Chief of Police may, on a case-by-case basis, grant an extension of this time limit at their discretion, up to one (1) year of the date of filing, based upon extenuating circumstances. Complainants are further advised, in written format, that they may be criminally charged if they knowingly make false statements against



agency employees. The Police Department believes and adheres to transparency and community service principles regarding these types of investigations.

### Employees Rights and Safeguards

#### OCLEAP Standard

Our agency policy lists employee rights and safeguards against false accusations, progressive disciplinary process, rights under City Human Resource Department and agency policies, as well as processes for administrative and criminal investigations against Department employees. The policy also lists admonishments for complainants who purposely claim false accusations against employees and cautions complainants against this type of behavior.

### Annual Reporting

#### OCLEAP Standard

In 2020, the Department received Final Certification from the OCCPAB in meeting/exceeding all OCCPAB standards for this policy. IAW OCCAPB Standard 7, Bullet 3.2018.7/F, the Chief of Police (or designee) will complete an annual report regarding this policy and all investigations (informal and formal) against Department employees. This report serves as the 2024 compliance reporting for this OCCPAB standard.

ACCREDITATION: The agency will receive state accreditation for this standard from the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) Board during the OCLEAP Conference schedule in April 2025.

## **2024 ANNUAL REPORT: RECRUITMENT AND HIRING STRATEGIC PLAN**

### **OCLEAP Standards 4.01 & 4.02**

Prepared by: Chief Mark E. McDonough, CLEE

Date: **April 1, 2025**

Current Status: As of April 1, 2025, The Sidney Police Department has 4 vacancies for police officers. This is due to employee retirements and resignations in good standing during late 2022 through the first quarter of 2024. Between January 2023 and April 1, 2025, the agency has hired 15 police officers and 5 public safety telecommunicators. The agency anticipates the retirement of the Chief of Police by the end of 2025. We are in the process of recruiting, selecting and hiring both entry-level and lateral-entry police officers to have the best opportunity of reaching our authorized strength of 37 sworn officers on-boarded by the 4<sup>th</sup> quarter of 2025.

**STEP 1:** Update our Current Recruitment Materials and Documents.

PLAN: The agency will be responsible for updating all materials used in the recruiting process. This will include pictures on static displays, documents and brochures, videos, announcements, etc.

**TARGET DATE:** July 2025.

**STEP 2:** Attend Recruitment Job Fairs and Seminars

PLAN: Agency recruiters will continue to attend job fairs and recruitment seminars throughout the Ohio region. This will include those scheduled at community colleges, universities, and other locations. Our agency will also host recruitment days for potential candidates. We have also created an account with *Ohio Means Jobs* to advertise agency job vacancies using the state's recruiting website. Recruitment efforts will coincide with OCLEAP standards, City Human Resources and Department policies.

**TARGET DATE:** Ongoing

### STEP 3: Recruit, Select and Hire Fulltime Police Officers

PLAN: The P.D. will actively recruit additional officers to fill voids in our ranks. Changes in recruitment, selection, and hiring of personnel at all levels will be observed in 2024. This will include changes in advertising vacancies, recruitment practices, on-going recruitment training, and selection of key police employees to serve as police recruiters.

TARGET DATE: Ongoing.

### STEP 4: Recruitment Officers to Receive Annual Training

PLAN: Our agency will provide continuing education for our Recruitment officers as in accordance with Civil Service Commission and Ohio Collaborative requirements, and City Human Resources and Department policies and procedures.

TARGET DATE: Ongoing.

### STEP 5: Foster Positive Working Relationships with City Civil Service Commission

PLAN: The P.D. will continue to provide recommendations to the Civil Service Commission regarding recruiting, selecting, and hiring of entry-level personnel.

TARGET DATE: Ongoing.

STEP 6: Achieve accreditation by the Ohio Collaborative Law Enforcement Accreditation Program Board in Best Policies and Practices. The agency has been audited and will receive accreditation status from the Ohio Collaborative Law Enforcement Accreditation Program Board in best policies and practices related to Recruiting during the OCLEAP Annual Conference.

TARGET DATE: April 2025.



*Community Resource Officer Bryce Stewart attending one of the many career, recruitment, and job fairs in 2024. The Sidney police Department hired eight (8) police officers during 2024; however, this did not bring the agency to our authorized strength of 37 officers. With resignations and a retirement of a long-standing team member, as of April 1, 2025, the police department is in need of hiring an additional four (4) officers to obtain reach our authorized strength.*

## 2024 AGENCY WELLNESS POLICY REVIEW

### OCLEAP Standard 4.03

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2025

*Review:* The Sidney Police Department command staff created Agency Wellness Policy utilizing Lexipol® software. SPD Procedure 1003 (Employee Assistance Program Procedure) and Procedure 1008 (Fitness and Wellness Program Procedure) outline the Agency Wellness policy in support of the OCLEAP guiding principles.

*Annual Fitness Assessment, Education, and Training:* Police employees received training in both SPD Procedures 1003 and 1008 (as listed above) during calendar year 2024. The training provided employees with access information to City Employee Assistance Programs, employee wellness initiatives (physical, mental, spiritual), and services specific to first responders and family members.

Sworn personnel participate in the agency's Annual Fitness Assessment. This is part of our overall physical wellness standard to ensure our officers are physically able to perform their duties. This process consists of a thorough annual physical completed by a medical practitioner at Wilson Health Occupational Health Services. Once medically cleared, officers must complete the Annual Fitness Assessment, which is overseen by a trained testing administrator utilizing a modified LEPAT® fitness assessment. Those officers that do not successfully pass the AFA are required to retest within 4-weeks of the initial assessment, and/or seek a medical evaluation by a medical practitioner at Wilson Health Occupational Health Services. Our goal is to ensure our officers have access to medical professionals to address individual officer's medical issues/concerns, and that our community has physically fit officers capable of performing their duties.

*Access to Services:* Employees were provided access information for all wellness programs, to include employee assistance programs (24/7 access via telephone) and other first responder mental health service programs. Access to these programs is also offered to employee family members. On a bi-annual basis, all police employees (sworn and civilian) meet with a mental health professional to complete their *Mental Wellness Check-ins*. This is an opportunity for the employee to discuss personal and professional issues. The mental health professional does not disclose any information related to the employee sessions to police command or city staff (unless required by law), in order to increase trust between the employee and mental health professional. This is another opportunity for our agency to invest in our employees as it relates to overall wellness.

Employees and family members have access to the agency's fitness rooms to address physical wellness. They also have access to physical wellness screenings through the Human Resources department and Wilson Health.

*Summary:* The Agency Wellness standards as outlined by the OCLEAP have been streamlined for easier access for police employees and family members. Employees have received training in the types of wellness services provided, how to access these services, and how command and first-line supervisors can assist employees with accessing available services for their overall wellness.

*Action Plan:* The agency will continue to provide Agency Wellness in-service training for all employees. Access to wellness services will be made available through bulletin board notifications, departmental email, and individualized access as needed. Sworn members receive annual Agency Wellness policy training utilizing the Local Government University® training program. Changes and updates received via OCLEAP standards for this section will be provided to all employees. Command staff reviews annually all Agency Wellness policies to ensure compliance with OCLEAP standard and training is

completed, with adjustments made based upon practitioner/employee feedback and/or other outcomes related to employee wellness.

*Accreditation:* The agency has been audited and will receive accreditation status from the Ohio Collaborative Law Enforcement Accreditation Program Board in best policies and practices related to Agency Wellness in April 2025.

## 2024 ANNUAL REPORT - BIAS FREE POLICING OCLEAP STANDARD 2.03

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2024

### *Guiding Principles*

Every law enforcement agency must be committed to its community by providing services with due regard for the cultural, racial, or other differences that make up the community. It is the policy of the Sidney Police Department to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws. The Sidney Police Department, an Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) agency, adheres to the standards of the OCLEAP to include this policy. Members of this agency are committed to adhering to these standards and guiding principles.

### *Racial or Biased-Based Profiling Prohibited*

Criminal profiling can be a useful tool to assist law enforcement officers in carrying out their duties. Officers of this agency shall not consider race/ethnicity to establish reasonable suspicion or probable cause, except those officers may consider the reported race/ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person of a specific race/ethnicity to a particular unlawful incident(s).

### *Bias Free Policing*

The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability, or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

### *Training*

Members of this agency receive Bias Free Policing policy training at the time of hire and in-service annually. Officers are required to review and acknowledge they understand this policy. Furthermore, officers are required to complete proficiency training and testing on this policy. In 2024, all employees completed annual policy training, which was part of our OPOTA Continuing Professional Training, and have successfully completed all testing requirements.

### *Corrective Actions*

Supervisors and command staff of this agency review daily department reports daily, and officer body-worn camera and in-car camera footage monthly. Supervisors/command staff is ensuring employees are adhering to this policy. Supervisory personnel are required to review and document in-car and body-worn cameras of personnel monthly, and address training



issues and provide disciplinary action(s) for those officers who violate this policy, based upon the Sidney Human Resources policy, collective bargaining disciplinary process steps, and agency policy. There were no citizen complaints or instances of violations of this policy observed during 2024.

#### *Compliance Documentation*

The Sidney Police Department collects data, in accordance with OCLEAP standards, regarding self-initiated traffic contacts (to include traffic citations and written traffic warnings). The data collected from officer self-initiated traffic contacts includes the race/ethnicity and gender of the driver. This documentation is maintained by Sidney Police Department Records Department personnel, who compiles the data in an annual report, and forwards this data to the Chief of Police for an annual review (see statistical results below).

#### *Annual Review*

The Chief of Police completes a documented administrative annual review of agency practices, data collected, and citizen's concerns. The following information comprises the 2024 annual review in accordance with the provisions of this policy:

#### *Citizen concerns regarding Sidney Police Department Biased Free Policing policy:*

In 2024, the Sidney Police Department did not receive any citizen complaints (formal or informal) regarding potential violations of this policy. The agency has a process for citizens to make formal/informal complaints against an employee in accordance with Departmental policy. The agency provides this information on their website and in printed form which addresses the complaint process available at the Police Department. The agency did meet all standards for this policy in accordance with the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) Board.

#### *Agency Practices*

**Training & Testing:** The Sidney Police Department has provided Bias Free Policing training and testing annually for all personnel (sworn and civilian).

**Statistical Information:** In 2024, in accordance with OCLEAP data collection requirements, the department compiled statistical data of gender and race/ethnicity of the driver of all officer self-initiated traffic contacts. In accordance with OCLEAP standards, the Sidney Police Department is required to publicize this information beginning in 2020.

**Accreditation:** Accreditation status will be awarded by the OCLEAP board in April 2025.

*Note: The following information provides the latest gender, race/ethnicity statistical information of our agency and the City of Sidney (All data collected is IAW OCLEAP standards):*

*SIDNEY, OHIO*  
**RACE/ETHNICITY STATISTICS**  
*Reported per OCLEAP Standards*

<b>SIDNEY, OHIO POPULATION*</b>		
<b>RACE/ETHNICITY</b>	<b>2024 City of Sidney Population by Race/ Ethnicity</b>	
White	86.2%	
Black	4.6%	
Native American	0.1%	
Asian	1.1%	
Hispanic/Latino	2.8%	
Two or more Races	5.8%	
<b>TOTAL POPULATION</b>	<b>20,309</b>	

\*Information provided by the U.S. Census Bureau (As of July 2024)

<https://www.census.gov/quickfacts/fact/table/sidneycityohio/PST045224>

<b>2024 GENDER &amp; RACE MEMBERSHIP DISTRIBUTION-SIDNEY POLICE DEPARTMENT</b>							
<b>RANK</b>	<b>TOTAL #</b>	<b>M / F</b>	<b>WHITE</b>	<b>BLACK</b>	<b>HISPANIC</b>	<b>NATIVE AMERICAN</b>	<b>ASIAN</b>
CHIEF OF POLICE	1	MALE	1	0	0	0	0
DEPUTY POLICE CHIEF	1	MALE	1	0	0	0	0
PUBLIC SAFETY SUPT.	1	MALE	1	0	0	0	0
POLICE LIEUTENANT	4	MALE	3	0	1	0	0
POLICE SERGEANT	4	MALE	4	0	0	0	0
POLICE OFFICER	22	MALE	22	0	0	0	0
POLICE OFFICER	2	FEMALE	1	0	1	0	0
OFFICE MANAGER	1	FEMALE	1	0	0	0	0
RECORDS CLERK	1	FEMALE	1	0	0	0	0
TELECOMMUNICATOR	1	MALE	1	0	0	0	0
TELECOMMUNICATOR	10	FEMALE	10	0	0	0	0
POLICE ADMIN TECH	1	MALE	1	0	0	0	0
SAMHC COORDINATOR	1	FEMALE	1	0	0	0	0
PARK RANGER/CEO	3	MALE	3	0	0	0	0
AUXILIARY OFFICER	1	MALE	1	0	0	0	0
<b>TOTAL</b>	<b>54</b>	<b>M=38/F=16</b>	<b>52</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

**Information current as of April 1, 2025.**

2024 SIDNEY POLICE DEPARTMENT TRAFFIC CITATIONS		
GENDER	RACE/ETHNICITY	TRAFFIC CITATIONS
MALE	WHITE/CAUCASIAN	493
FEMALE	WHITE/CAUCASIAN	281
MALE	BLACK	82
FEMALE	BLACK	24
MALE	HISPANIC	5
FEMALE	HISPANIC	0
MALE	NATIVE AMERICAN	0
FEMALE	NATIVE AMERICAN	0
MALE	ASIAN	0
FEMALE	ASIAN	0
MALE	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	1
FEMALE	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	3
MALE	UNK	18
FEMALE	UNK	10
2024 TOTAL TRAFFIC CITATIONS		917

**NOTE:** In accordance with this OCLEAP standard, the 2024 analysis and collating of the gender and race/ethnicity statistics for traffic citations and traffic warnings issued, as well as field contacts initiated by the Sidney Police Department. This list does not separate City of Sidney residents from non-residents.

2024 SIDNEY POLICE TRAFFIC WARNINGS		
MALE	WHITE/CAUCASIAN	857
FEMALE	WHITE/CAUCASIAN	699
UNKNOWN	WHITE/CAUCASIAN	1
MALE	BLACK	196
FEMALE	BLACK	90
UNKNOWN	BLACK	1
MALE	HISPANIC	43
FEMALE	HISPANIC	3
MALE	NATIVE AMERICAN	2
FEMALE	NATIVE AMERICAN	1
MALE	ASIAN/PACIFIC	5
FEMALE	ASIAN/PACIFIC	4
MALE	MIDDLE EASTERN	1
FEMALE	MIDDLE EASTERN	1
MALE	MULTI-RACIAL	1
MALE	UNKNOWN	174
FEMALE	UNKNOWN	111
UNK	UNKNOWN	1
<b>2024 TOTAL TRAFFIC WARNINGS</b>		<b>2278</b>

*NOTE: In accordance with this OCCPAB standard, the 2023 analysis and collating of the gender and race/ethnicity statistics for traffic citations and traffic warnings issued, as well as field contacts initiated by the Sidney Police Department. This list does not separate City of Sidney residents from non-residents.*



**2024 ANNUAL ANALYSIS**  
**POLICE VEHICLE PURSUITS**  
**OCLEAP Standard 7.03**

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2025

Number of Agency Pursuits in 2024: 9

Annual Analysis & Policy Review:	In accordance with the Ohio Collaborative Law Enforcement Accreditation Board standards, I have reviewed SPD Policy 307 (Vehicle Pursuit Policy) in its entirety. In 2024, our agency received recertification from the Ohio Collaborative, showing this agency is following all applicable Ohio Collaborative standards associated with this policy.
Reporting Procedures:	An annual review of all pursuits is completed by the Chief of Police. There were 9 vehicle pursuits involving members of the Sidney Police Department during 2024. A review of all pursuits observed officers' actions to be within policy compliance. After action reviews of each pursuit was completed by supervisors with the officers involved, and documented in areas of policy compliance and safety concerns.
Policy & Practical Training:	All sworn members of the SPD received policy training, Vehicle Pursuit Reporting training, and testing, including hands-on practical exercise training on the use of Vehicle Pursuit Termination Tactics (Use of StopSticks® tire deflation device) during 2024. The agency will also provide each sworn officer with Emergency Vehicle Operation Course (EVOC) training presented by our agency qualified instructors. Documentation of training /testing completion was placed in each employee's Guardian Tracking® file.
Recommendations:	<ol style="list-style-type: none"><li>1). Continue in-service policy and reporting procedures training annually and for all new sworn hires. This includes training (both in-service and practical exercise) on the use of the StopSticks® controlled tire deflation device.</li><li>2) Complete after-action reviews with all Department personnel involved in all pursuits; to acknowledge the areas that were completed within policy compliance, areas for improvement, review of MAVR/BWC video for training purposes, observe and address additional training/disciplinary actions, and acknowledge and document actions observed by personnel that were exemplary.</li><li>3). Create new/updated policies, training, etc. that conform to federal and state statutes and OCLEAP pursuit policy standards and best practices as required.</li><li>4). The agency will receive accreditation status for this policy standard by the OCLEAP board in April 2025.</li></ol>

**2024 ANNUAL REPORT REVIEW**  
**LAW ENFORCEMENT RESPONSE TO MASS PROTESTS/DEMONSTRATIONS**  
**OCLEAP Standard 8.01**

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2025

Annual Analysis &	As part of the Ohio Collaborative Law Enforcement Accreditation Program Standard (Response to Mass Protests/Demonstrations, I have reviewed SPD Policy 427 (First Amendment Assemblies) in its entirety. In 2024, our agency received recertification by the Ohio Collaborative, showing this agency is following all applicable Ohio Collaborative standards associated with this policy.
Reporting Procedures:	During calendar year 2024, the Sidney Police Department did not respond to any mass protests/demonstrations within the corporate limits of the City of Sidney. There were no mutual aid requests for our agency to assist with a law enforcement response to mass protests/demonstrations during the same period.
Policy & Practical Training:	In 2024, all sworn members of the SPD received policy training and testing regarding Response to Mass Protests/Demonstrations. Documentation of training /testing was completed using the Local Government University® training program, and testing results were placed in each employee's Guardian Tracking® file.
Recommendations:	<ol style="list-style-type: none"><li>1). Continue in-service policy training annually and for all new sworn hires. This includes training (both classroom and practical exercise) in response to demonstrations and protests.</li><li>2). Complete after-action reviews with all Department personnel involved in response to protests and demonstrations; to acknowledge the areas that were completed within policy compliance, areas for improvement, review of MAVR/BWC video for training purposes, observe and address additional training/disciplinary actions, and acknowledge and document actions observed by personnel that were exemplary.</li><li>3). Continue to update policies, training, etc., which conform to federal and state statutes and OCLEAP policy standards as required.</li><li>4). The agency will receive state accreditation in policy compliance from the Ohio office of Criminal Justice Services OCLEAP Board in April 2025.</li></ol>

## 2024 ANNUAL REPORT – POSITIVE YOUTH INTERACTIONS

### OCLEAP Standard 7.04

Prepared by: Chief Mark E. McDonough, CLEE

Date: April 1, 2025

During 2024, there were 237 juvenile incidents investigated by department personnel. Department personnel received in-service training related to positive youth interactions and Lexipol® departmental policy in accordance with the OCLEAP.

**SYNOPSIS:** From 1/1/24 to 12/31/2024, the Sidney Police Department processed 163 juvenile cases through the Shelby County Juvenile Court (see statistics below).

**2025 DIRECTIVES:** The following directives apply to all sworn personnel of the Sidney Police Department:

1. Continue annual training and testing for each sworn employee. Training will include agency policy, referrals to juvenile social services agencies and court programs, issuing Miranda warnings to juveniles in a developmentally appropriate, trauma-informed, and equitable manner, and alternatives to juvenile arrest. This will be the responsibility of the department training instructors to ensure all training requirements and documentation is completed during calendar year 2025.
2. Incorporate updates to juvenile policy/procedure into the Lexipol® policy and procedure manual as provided by the OCLEAP Advisory Board, Ohio Office of Criminal Justice Services/Ohio Association of Chiefs of Police, and the Ohio Attorney General's Office/Ohio Peace Officer Training Council. Complete all agency accreditation processes as directed by the above-listed entities. Provide additional training to individual or agency members as needed. The Deputy Police Chief will oversee this process.
3. As part of the OCLEAP recommendations and best practices, the Police Department Records Section will compile data of youth arrests by charge, age, race/ethnicity, and any use of force involving juveniles. This data will be provided to the Chief of Police for administrative annual review and publishing per the OCLEAP Advisory Board and the Ohio Office of Criminal Justice Services/Accreditation (see statistics below).
4. The police department engages our community youth members through several community engagement activities. These include: 1) Public Safety Cadet Program; 2) Teen Academy; 3) Safety Town; 4) R.A.D. training; 5) National Night Out® activities; and 6) Sidney Alive activities geared towards our youth population. The agency will work with outside agencies to address youth issues (Shelby County Juvenile Court, The Link, etc.). Our focus is to foster positive relationships and increase trust between agency members and the Sidney youth population.
5. Complete OCLEAP reporting requirements related to policy standard during 2025.

### 2024 DATA COLLECTION – Juvenile Arrest Reporting – OCLEAP Standard 7.04

ARRESTS BY CHARGE	AGE	GENDER	RACE	USE OF FORCE INVOLVED IN ARREST
2917.11A1 Disorderly Conduct _fighting or threatening	14	MALE	WHITE	N/A
2921.31 Obstructing Official Business	10	MALE	UNKNOWN	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	FEMALE	WHITE	N/A

2909.05B2 Vandalism _ government entity	13	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	17	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	17	MALE	WHITE	N/A
2911.21 Criminal Trespass	16	FEMALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	MALE	HISPANIC/LATINO	N/A
2909.06A1 Criminal Damaging/Endangering _ knowingly any means	15	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	14	FEMALE	WHITE	N/A
2903.21 Aggravated Menacing	13	FEMALE	UNKNOWN	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	14	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	17	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	17	FEMALE	WHITE	N/A
2913.02A1 Theft _ without consent	14	MALE	BLACK	N/A
2909.06A1 Criminal Damaging/Endangering _ knowingly any means	14	MALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	MALE	WHITE	N/A
2907.31A1 Disseminate Matter Harmful to Juveniles _ sell deliver furnish etc.	14	MALE	WHITE	N/A
2907.31A1 Disseminate Matter Harmful to Juveniles _ sell deliver furnish etc.	14	Male	WHITE	N/A
2151.022 Unruly Juvenile Offenses	15	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	14	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	MALE	WHITE	N/A
2919.25 Domestic Violence	15	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	16	FEMALE	WHITE	
2152.02 Juvenile - Delinquent	15	FEMALE	UNKNOWN	N/A
2152.02 Juvenile - Delinquent	16	FEMALE	BLACK	N/A



2919.25A Domestic Violence _ knowingly cause physical harm	11	FEMALE	WHITE	N/A
2909.07 Criminal Mischief	16	MALE	WHITE	N/A
2919.25 Domestic Violence	17	FEMALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	16	Male	WHITE	N/A
2919.25 Domestic Violence	13	MALE	WHITE	N/A
509.09 Curfew for Minors	12	MALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	13	FEMALE	WHITE	N/A
2917.11 Disorderly Conduct	13	MALE	BLACK	N/A
2917.11 Disorderly Conduct	13	MALE	BLACK	N/A
2917.11 Disorderly Conduct	16	Male	WHITE	N/A
2917.11 Disorderly Conduct	13	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	FEMALE	WHITE	N/A
925.09 In Park After Hours MM	17	FEMALE	BLACK	N/A
925.09 In Park After Hours MM	16	FEMALE	BLACK	N/A
2903.13A Assault _ knowingly harm victim	13	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	12	MALE	WHITE	N/A
2913.02 Theft	14	FEMALE	WHITE	N/A
2903.13A Assault _ knowingly harm victim	15	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	FEMALE	WHITE	N/A
2903.21 Aggravated Menacing	15	FEMALE	UNKNOWN	N/A
2151.022 Unruly Juvenile Offenses	13	MALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	14	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	13	FEMALE	WHITE	N/A
2909.06A1 Criminal Damaging/Endangering _ knowingly any means	16	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	FEMALE	WHITE	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	15	FEMALE	BLACK	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	14	FEMALE	WHITE	N/A

2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	Male	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	17	Female	WHITE	N/A
2921.31 Obstructing Official Business	17	MALE	BLACK	N/A
2913.51 Receiving Stolen Property	17	Male	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	17	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	13	FEMALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	12	MALE	WHITE	N/A
2909.03 Arson	14	MALE	WHITE	N/A
2917.11A2 Disorderly Conduct _ offensive gesture or noise	16	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	Male	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	14	Male	BLACK	N/A
2903.13A Assault _ knowingly harm victim	17	MALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	15	MALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	11	FEMALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	14	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	13	MALE	WHITE	N/A
2903.21 Aggravated Menacing	16	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	FEMALE	HISPANIC/LATINO	N/A

SPDNR012 Warrant Service NON SPD	17	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	16	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	16	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	FEMALE	WHITE	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	16	FEMALE	WHITE	N/A
4301.69E1 Offenses Involving Underage Persons _ underage consume beer intoxicating liquor	14	FEMALE	WHITE	N/A
545.06 Vehicle Trespass / Unauthorized Use	17	MALE	WHITE	N/A
2919.25 Domestic Violence	16	FEMALE	BLACK	N/A
2151.022 Unruly Juvenile Offenses	17	Female	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	MALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	13	Female	WHITE	N/A
2152.02 Juvenile - Delinquent	16	FEMALE	UNKNOWN	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	17	FEMALE	BLACK	N/A
2152.02 Juvenile - Delinquent	17	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	16	FEMALE	BLACK	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	16	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	Female	BLACK	N/A
2903.18B2 Strangulation & substantial risk of serious physical harm	17	Female	WHITE	N/A
2152.02 Juvenile - Delinquent	17	Female	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	12	FEMALE	BLACK	N/A
2152.02 Juvenile - Delinquent	17	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	17	FEMALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	MALE	WHITE	N/A
4301.69E1 Offenses Involving Underage Persons _ underage consume beer intoxicating liquor	18	FEMALE	UNKNOWN	N/A

2152.02 Juvenile - Delinquent	16	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	FEMALE	UNKNOWN	N/A
2152.02 Juvenile - Delinquent	14	MALE	BLACK	N/A
2917.11A1 Disorderly Conduct _ fighting or threatening	13	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	10	MALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	16	FEMALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	10	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	MALE	BLACK	N/A
2151.022 Unruly Juvenile Offenses	13	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	15	FEMALE	WHITE	N/A
2919.25 Domestic Violence	15	MALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	17	FEMALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	11	Female	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	14	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	10	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	12	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	12	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	MALE	BLACK	N/A
SPDNR012 Warrant Service NON SPD	17	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	13	FEMALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	MALE	BLACK	N/A



2151.022A Unruly Juvenile Offenses _ habitually disobedient	17	FEMALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	14	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	17	MALE	BLACK	N/A
2152.02 Juvenile - Delinquent	16	MALE	BLACK	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	15	MALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	16	MALE	WHITE	N/A
2923.03 Complicity	17	MALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	FEMALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	16	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	14	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	16	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	12	MALE	UNKNOWN	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	12	FEMALE	BLACK	N/A
2919.25 Domestic Violence	17	FEMALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	16	FEMALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	16	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	14	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	MALE	WHITE	N/A
2907.321A1 Pandering Obscenity Involving a Minor _ create produce publish obscene material	14	FEMALE	WHITE	N/A

2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	Female	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	FEMALE	WHITE	N/A
2152.02 Juvenile - Delinquent	16	FEMALE	WHITE	N/A
2917.11 Disorderly Conduct	14	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	14	MALE	WHITE	N/A
2909.06A1 Criminal Damaging/Endangering _ knowingly any means	13	MALE	BLACK	N/A
2152.02 Juvenile - Delinquent	9	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	FEMALE	WHITE	N/A
2917.31A3 Inducing Panic _ commit offense w/ reckless disregard	16	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	13	Male	WHITE	N/A
2923.122 Illegal Conveyance or Possession of Deadly Weapon or Dangerous Ordnance or Illegal Possession of Object Indistinguishable from Firearm in School Safety Zone	14	MALE	UNKNOWN	N/A
509.09 Curfew for Minors	15	FEMALE	BLACK	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	MALE	WHITE	N/A
2921.31 Obstructing Official Business	16	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	15	FEMALE	WHITE	N/A
2151.022 Unruly Juvenile Offenses	13	MALE	WHITE	N/A
2151.022A Unruly Juvenile Offenses _ habitually disobedient	16	MALE	WHITE	N/A
2152.02 Juvenile - Delinquent	15	MALE	WHITE	N/A

2151.022A Unruly Juvenile Offenses _ habitually disobedient	11	MALE	BLACK	N/A
2903.11A1 Felonious Assault _ victim seriously harmed	15	MALE	WHITE	N/A
2903.11A1 Felonious Assault _ victim seriously harmed	17	MALE	UNKNOWN	N/A
2903.11A1 Felonious Assault _ victim seriously harmed	14	MALE	WHITE	N/A
2919.25A Domestic Violence _ knowingly cause physical harm	13	FEMALE	WHITE	N/A

2024 JUVENILE ARREST STATISTICS		
GENDER	RACE/ETHNICITY	ARRESTS
MALE	WHITE/CAUCASIAN	66
FEMALE	WHITE/CAUCASIAN	54
MALE	BLACK	18
FEMALE	BLACK	13
MALE	HISPANIC	1
FEMALE	HISPANIC	1
MALE	NATIVE AMERICAN	0
FEMALE	NATIVE AMERICAN	0
MALE	ASIAN/PACIFIC	0
FEMALE	ASIAN/PACIFIC	0
MALE	MIDDLE EASTERN	0
FEMALE	MIDDLE EASTERN	0
MALE	UNKNOWN	4
FEMALE	UNKNOWN	6
2024 TOTAL JUVENILE ARRESTS		163

## 2024 ANNUAL REPORT REVIEW

### CRISIS INTERVENTION

### OCLEAP Standard 7.05

PREPARED BY: Chief Mark E. McDonough, CLEE

DATE: April 1, 2025

In 2024, the Sidney Police Department assisted 172 persons in crisis. Department personnel received in-service training related to crisis intervention utilizing Lexipol® departmental policy training in accordance with the OCLEAP.

SYNOPSIS: See statistics below.

2025 DIRECTIVES: The following directives apply to all sworn personnel of the Sidney Police Department:

1. Training: Continue annual training and testing for each sworn employee. Training will include agency policy, recognitions of persons in crisis, responding to persons in crisis, and accessing community behavioral health resources. This will be the responsibility of the department training instructors to ensure all training requirements and documentation is completed during calendar year 2025.
2. Policy Updates: Incorporate updates to crisis intervention policies into the Lexipol® policy manual as provided by the OCLEAP Advisory Board, Ohio Office of Criminal Justice Services/Ohio Association of Chiefs of Police, and the Ohio Attorney General's Office/Ohio Peace Officer Training Council. Complete all agency accreditation processes as directed by the above-listed entities. Provide additional training to individual or agency members as needed. The Deputy Police Chief will oversee this process.
3. Collaboration: The Sidney Addiction and Mental Health Coordinator, Tri-County Board of Recovery and Mental Health Services, Shelby County Veteran's Services, and The Link, will assist agency personnel by providing training and services related to mental health referrals, compiling data of agency incidents related to mental health issues, and offer assistance to those requesting mental health assistance.
4. Accreditation: The agency received an on-site audit from the OCLEAP Auditing Board regarding this standard. Agency accreditation for this standard will be awarded in April 2025.

As part of the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) Advisory Board recommendations and best practices, the Police Department Records Section will compile data of agency response to persons in crisis. This data will be provided to the Chief of Police for administrative annual review and publishing per the OCLEAP Advisory Board and the Ohio Office of Criminal Justice Services (see below for statistical data for this standard).



## 2024 Documentation of Agency Contact with Persons in Crisis

Number of Incidents: 172

Number of Referrals to Behavioral Health Agencies:	134
Hospital Referrals:	82
Mental Health Facilities:	50
Primary Care Physician:	2

Number of Involuntary Admissions to Mental Health Facilities: 14

Number of Voluntary Admissions to Mental Health Facilities: 68

**Behavioral Health Access:** Tri County Board of Recovery & Mental Health Services  
Miami/Darke/Shelby Counties  
1280 N. County Road 25-A., Ste. #1  
Troy, Ohio 45373  
937-761-2443  
24/7 Crisis Hotline: 800-352-7347

**Military Veteran's Access:** Shelby County Veteran Services  
133 S. Ohio Ave.  
Sidney, Ohio 45365  
937-498-7282  
Crisis Hotline: 800-273-8255 (Press "1")  
Text: 838255

**Juvenile Behavioral Health Access:** The LINK  
1000 Milligan Ct., Ste. #102  
Sidney, Ohio 45365  
937-658-6661

**Agency Addiction and Mental Health Assistance:** Julie Clay  
Sidney Addiction and Mental Health Coordinator  
234 W. Court St.  
Sidney, OH 45365  
937-498-8781  
[jclay@sidneyoh.com](mailto:jclay@sidneyoh.com)

# 2024 General Calls for Service

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	2024	2023	2022
Total Police Department Calls for Service:	22,937	25,141*	26,162
**Total 911 Calls:	8,117	9,000	7,922
Traffic Tickets Issued:	917	726	1,206
Traffic Warnings Issued:	2,278	1,782	1,975
Parking Tickets Issued:	356	313	452
Adult Criminal Arrests/Citations Issued:	798	588	591
Search Warrants Executed:	21	16	26
Juvenile Arrests:	163	171	110
Vacation House Checks:	83	155	173

Calls for Service Breakdown:	2024	2023	2022
911 Hang-Up	587	1172	955
Abatements (Code Enforcement)	51***	_***	_***
Abductions	0	7	1
Accident (Hit Skip)	162	153	165
Accident (Private Property)	185	176	199
Accident (Injury)	99	103	107
Accident (No Injuries)	403	396	401
Accident (Unknown Injuries)	38	33	31
Administrative CFS	102	119	138
Alarm	583	561	598
Animal	647	719	633
Animal Bite	27	22	17
Arson	0	3	0
Assault-Aggravated	39	22	44
Assault-Simple	85	302	112
Assist Fire Dept.	398	363	401
Assist Motorist	169	182	269
Assist Other Agency	210	261	225
Bad Checks	2	3	5
Bomb Threat	2	2	2
Burglary/Breaking & Entering	95	49	124
Check Welfare	832	883	825
Child Abuse Investigations	27	27	33
Child Custody Disputes	214	208	213
Civil Issue	286	412	494
Community Policing	218	166	284
Contributing to Delinquency	0	3	0
Counterfeit/Forgery Investigation	7	19	10
Court	14	15	21
Crime Stoppers	6	14	8
Criminal Mischief	22	37	59
Damaging Property/Vandalism	257	244	235
Death/D.O.A. Investigations	11	16	19

Deliver Message	120	103	126
Disorderly Conduct	32	35	28
Disturbance (Residence/Business)	328	379	396
Domestic In-Progress	503	528	537
Domestic Past Occurrence	93	103	205
Drug Offense	154	176	138
Endangering Children	1	7	12
Escort-Funeral	117	143	175
Escort-Bank Run	2	3	7
Extortion/Blackmail	0	1	0
Extra Patrols Requested	342	264	383
Field Interviews		121	150
Fight in Progress	76	102	81
Flagged Over (Citizen-initiated)	51	60	99
Follow-up Investigations	1208	1254	1282
Forgery	0	5	0
Found Property	305	322	318
Fraud	74	119	121
Gambling	0	1	0
Harassment	422	394	430
Hostage/Barricaded Subject (non-TRT)	0	0	1
Human Trafficking	0	0	0
Identifying Subject	341	183	67
Identity Theft	20	15	6
Intoxicated Driver	42	57	65
Intoxicated Subject	21	28	30
Juvenile Problem	237	286	289
Littering	10	8	9
Lost Property	41	35	56
Menacing	3	9	4
Mental Health Crisis	148	236	109
Miscellaneous	2209	2346	2326
Missing Adult	36	26	34
Missing Juvenile	56	92	55
Murder/Manslaughter	0	2	0
Neighbor Dispute	85	8	10
Noise Complaint	300	347	449
Open Container-Alcoholic Beverage	3	2	3
Open Door (Unsecured Property)	44	37	56
Overdose	15	30	40
Parking Complaint	593	513	649
Prowler	2	0	2
Public Indecency	4	9	17
Recovered Stolen Vehicle/Property	14	19	13
Remove Subject	282	275	330
Repossession Property/Vehicle	127	83	127
Robbery	0	1	5
Scam	104	121	98
Search Warrants Executed	21	16	26

Sex Offense Investigations	79	91	112
Shots Heard/Fired	59	60	44
Solicitors	44	32	34
Special Detail	469	499	417
Standby-Keep the Peace	342	364	404
Stolen Vehicle	57	43	50
Subject with a Gun	19	19	19
Suicidal Subject	158	149	141
Suicide/Suicide Attempts	3	3	12
Summons Service	154	53	21
Suspicious Subject/Vehicle	790	720	660
Theft	529	392	487
Threats	254	307	264
Traffic Complaint (Citizen Call-In)	674	686	739
Traffic Stops	3209	2433	2992
Trespassing	150	94	116
Unknown Problem	95	108	112
Unruly Juvenile	275	310	250
Vacation House Checks	83	155	173
Violation of Protection Order	100	97	39
Warrant Service	361	337	292

NOTE: The calls for service statistics include all reported incidents initially called in to Dispatch. Call descriptions may change once an officer arrives on scene and assesses the incident.

\*The 2024 Total Calls for Service (CFS) listed in our Records Management System is 28,429. This includes both committed and non-committed (non-law enforcement related) time CFS. The non-committed time CFS includes administrative functions such as training, meal breaks, out-of-service, etc.

\*\*The 2024 Total 911 calls includes Police and Fire/EMS calls, 911-hang-up calls, 911-dropped calls, and roll-over calls from neighboring jurisdictions.

\*\*\*Abatements statistics were completed by the Community Development Department in 2023 and 2024. With the incorporation of the Rangers/Code Enforcement under the police department supervision, 2024 is the first year for annual abatement statistics being calculated.

## Synopsis:

In 2024, the Police Department responded to approximately 22,937 calls for service. These statistics reflect how dispatch classifies each call received by the public. Officers often change the call report type once they arrive on scene based upon what they observe and investigate, and when completing written reports. Our Records Management System (RMS) requires a report be made for almost every call our officers investigate and complete, which assists in bringing more efficiency and consistency in our investigations, information sharing, and records keeping.

In 2024, officers conducted proactive police work to help keep our community safe. There were many calls that were both called in by citizens as well as generated by officers' observations. These included parking complaints, motorists' assists, warrants and summons checks, vacation checks, and proactive traffic education and enforcement.

Patrol officers and the Community Resource Officer worked together to complete 218 community policing calls. These can vary between assisting with our Citizen's Police Academy, patrol officers stopping to speak with



citizens and juveniles, and other related community policing activities. Officers also completed 83 vacation house checks (a free program in which officers provide extra patrols of homes while the owners are away for extended periods of time. Officers will check to ensure the home remains secure and there are no issues associated with the property while the resident is away). Our officers, detectives, and TRT members also served 21 search warrants during 2024.

Miscellaneous calls are calls in which there did not appear to be any criminal activity and can include situations such as: parents requesting officers counsel their disobedient children, neighbor issues, questions regarding gun laws, etc.

Our patrol officers, the Sidney-Shelby Drug Task Force (DTF) detectives, SAMH Coordinator, area law enforcement partners, the courts and social service agencies are taking a proactive approach to drug offenses and overdoses. The Task Force completed 203 active drug investigations in 2024 compared to 176 in 2023. Our DTF and SAMH Coordinator are working with several law enforcement and community entities to receive and share vital information in order to address drug abuse and addiction in the City of Sidney. Our agency will collaborate with mental health and social service agencies and the courts to address these social issues in order to enhance the quality of life we strive for in our community.

The fentanyl/opioid crisis continues to be a focal point of not only enforcement but addiction treatment/assistance as well. Our agency is committed to assisting those addicted to all types of illegal and prescription drugs. We continued to actively investigate all reports of drug abuse and prosecute those selling/possessing illegal drugs. Our agency, the DTF and/or SAMH coordinator made contact with 208 individuals to assist them in seeking treatment. The SAMH Coordinator works with our community members to educate, prevent, and treat those afflicted by drug addiction.

Assisting those in mental health crisis is another service we provide our community. In 2024, our agency members assisted 172 individuals/families with mental health crisis calls for service. Our officers are trained in de-escalation techniques, and the majority of our officers have received 40-hours of in-classroom Crisis Intervention Training (CIT). Law enforcement officers are often first on the scene for mental health crises and other situations that might traditionally call for a trained social worker or mental health professional. That's one of many reasons CIT programs can be successful for officers in the field. CIT explains how a scene can escalate with the presence of a police officer—and provides tools for officers to use to manage subject triggers for better interactions, even in moments of crisis.

Our agency members also assisted other City Departments, most notably the Sidney Fire Department at active fire and EMS scenes (398 calls for assistance); and other agencies (210 calls for assistance) which includes other law enforcement and criminal justice agencies.

# Traffic Crash Information

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*Photo courtesy of Luke Gronneberg / Sidney Daily News (4/4/2024)*

SPD Officers investigated a total of 458 traffic crashes and issued citations from traffic crashes occurring in our community. The following is a synopsis of our traffic crash statistical information ([Data Source-ODPS Electronic Crash System](#)).

2024 Total Crashes Investigated: 458

2023 Total Crashes Investigated: 484

## 2024 Total Crashes by Month

January:	34
February:	49
March:	48
April:	37
May:	42
June:	29
July:	26
August:	36
September:	37
October:	38
November:	48
December:	34
2024 Total Crashes:	458

## 2024 Crash Variables:

Alcohol-Related:	10
Bicycle-Related:	5
Commercial-Related:	23
Deer-Related:	15
Distracted-Related:	12
Drug-Related:	2
Failure to Yield-Related:	76
Mature-Related:	188
Motorcycle-Related:	7
OVI-Related:	11
Pedestrian-Related:	6
Red Light/Stop Sign:	26
School Bus-Related:	4
Speed-Related:	28
Teen-Related:	66
Non-Seatbelt Use:	70
Work Zone-Related:	2
Youth-Related:	135

20024 Crash Reporting Variables and information provided from Sidney Police Department's Ohio Traffic Crash Reporting Forms [OH-1] as reported to the Ohio Department of Public Safety)

2024 Crashes by Severity:

Serious Injury Suspected:	8
Minor Injury Suspected:	48
Injury Possible:	21
Property Damage Only:	381
2024 Total Crashes by Severity:	458

2024 Crashes by Day:

Sunday:	37
Monday:	74
Tuesday:	60
Wednesday:	73
Thursday:	65
Friday:	94
Saturday:	55
TOTAL:	458

2024 Top Crash Routes (Shelby County):

State Route 47:	106
State Route 29:	76
County Road 25:	13
Interstate 75:	10

City of Sidney Crash Statistics provided courtesy of the Ohio State Highway Patrol/Ohio Department of Public Safety. If interested in researching other years or other counties please visit <https://statepatrol.ohio.gov/ostats.aspx>

## S.P.E.E.D. Program

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In an effort to address traffic violations and criminal activity within the city of Sidney, the Police Department has implemented our Sidney Proactive Enforcement and Education Division (SPEED). This unit will be dedicated to preventing crime and addressing traffic violations in high crash areas within the city. This unit will be more of a directed patrol function of the Patrol Section, and not a stand-alone unit. Traffic stops and field interviews will be a major component and responsibility of this unit.

**SPEED GOALS:**

- Reduce criminal activity in our city.
- Reduce traffic crashes by proactive enforcement/education efforts within high crash areas
- Address criminal and traffic related issues identified by the community.
- Work collaboratively with other agency sections and area law enforcement professionals as needed.

**SUPERVISION & OVERSIGHT:**

- The SPEED Unit will be supervised by a Patrol Sergeant, who will work with the Deputy Chief to focus on patrol issues and areas within the city needed directed patrols.
  - The SPEED Sergeant will be responsible for compiling monthly statistics of SPEED Unit activity.
  - The Deputy Chief will be responsible for overall leadership of the Unit, and provide guidance for operational activities.
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# 2024 Continuing Professional Training

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Continuing professional education remains a priority with the Sidney Police Department, as personnel completed over 3,400 hours of training. Training includes a broad range of topics such as defensive tactics, advanced weapons training, legal updates, driving, firearms, officer wellness, multiple instructor courses, leadership development, advanced patrol tactics, and officer survival training.

In 2024, The Ohio Police Officer Training Council (OPOTC) mandated all police officers, sheriff's deputies and state troopers receive 24 hours of Continuing Professional Training (CPT). All Sidney Police Department officers exceeded the state minimum CPT requirement, receiving additional training courses as stated above. In 2023, the mandatory CPT courses hours included:

- Legal Updates (2-hours)
- Responding to Mental Health Issues (2-hours)
- De-escalation (2-hours)
- Marcy's Law/Victim's Rights (1-hour)
- National Integrated Ballistic Information Network (NIBIN) (1-hour)
- The remaining 16-hours included all Ohio Collaborative Policy Training lessons.

In 2025, OPOTC mandated 24-hours of CPT to include:

- Use of Force (3-hours)
- Ethics Law (2-hours)
- Legal Updates (2-hours)
- Arrest, Search & Seizure (1-hour)

16-additional training hours must focus on any combination of the following specific topics OR from the four (4) OPOTC-mandated topics listed above:

- Officer Trauma & Wellness
- Domestic Violence
- Vehicle Dynamics
- Report Writing
- Leadership

The Sidney Police Department received OPOTC approval to conduct the following online courses to satisfy the 16-additional hours of required training:

- Agency Wellness Course (Officer Trauma & Wellness - 25CPT399, 4-hours)
- Domestic Violence (25CPT274, 4-hours)
- Police Leadership 101 (25CPT432, 4-hours)
- Police Report Writing (25CPT208, 4-hours)
- Agency Use of Force Policy Course (Use of Force - 25CPT714, 2-hours)

These courses were approved by OPOTA through the Ohio Peace Officer Training Council (OPOTC), and meet the criteria for the 16+ additional professional training hours. These courses were administered through our Local Government University (LocalGovU®) training platform. Officers can access this online training program while on shift and complete these courses throughout the calendar year. This saves our local taxpayers in associated costs of in-service training to include course registration fees, hotel accommodations, meals, etc., to fulfill these mandated training requirements.



# Police Leadership Development



## Northwestern University Center for Public Safety School of Police Staff and Command

*LT. Jeremy Lorenzo graduated from the Northwestern University Center for Public Safety School of Police Staff and Command. The Northwestern School of Police Staff & Command (SPSC) is an intensive leadership and management education program that helps prepare experienced law enforcement professionals for success in senior command positions. Since its inception in 1983, law enforcement agencies throughout the U.S. and around the globe have recognized the important impact a SPSC education makes on their leadership and management teams. Through an innovative combination of academic principles with practical applications, the SPSC curriculum zeroes in on such critical command-level content as planning and policies, media relations, organizational behavior, budgeting and resource allocation, human resources, contemporary policing, and more.*



### Police Executive Leadership College

*LT. Robert Hurd (center) graduated from the Ohio Association of Chiefs of Police/Law Enforcement Foundation's Police Executive Leadership College (PELC) in March 2024.*



### Police Executive Leadership College

*LT. Ethan Brown (center) graduated from the Ohio Association of Chiefs of Police/Law Enforcement Foundation's Police Executive Leadership College (PELC) in June 2024.*

# Retirements, Promotions, and New Employees

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## Distinguished Retirements



Captain Jerry Tangeman  
Special Operations Captain

Dates of Service: 8/22/1993 – 1/10/2025

Captain Jerry Tangeman served with distinction throughout his 31+ years of service to the City of Sidney and the Sidney Police Department. Prior to his retirement, Captain Tangeman served as the Special Operations Captain, overseeing the Detective Section and Community Affairs. He also served as second-in-command prior to the creation of the Deputy Police Chief position in 2023. He served as a patrol officer, patrol sergeant, detective sergeant, patrol lieutenant, detective lieutenant, evidence technician, TRT member, and Field Training Officer. Captain Tangeman's training and experience became a valuable commodity while investigating and assisting the prosecution during many high profile cases. With the organizational restructuring in 2023, Captain Tangeman served as the last Police Captain in the Sidney police Department. Congratulations, Captain Tangeman, as you begin your new life's journey!

Appointment Date:	8/22/1993
Sergeant Promotion:	4/2/2000
Lieutenant Promotion:	1/22/2006
Captain Promotion:	7/3/2011
Retirement Date:	1/10/2025

# 2024 Police Promotions

Congratulations to our Newly-Promoted Team Members!

NAME	DATE OF PROMOTION	ASSIGNMENT
Lieutenant Ethan Brown	6/16/2024	Detective Lieutenant
Lieutenant Robert Hurd	6/16/2024	Afternoon Shift Watch Commander
Sergeant Scott White	6/16/2024	Day Shift Supervisor
Sergeant Joseph Kennedy	6/16/2024	Afternoon Shift Supervisor
Sergeant William "Brad" Anderson	12/15/2024	Midnight Shift Supervisor



## Our Newest Employees Welcome to Sidney Police Department!

### Patrol Section

NAME	DATE OF HIRE	ASSIGNMENT
Officer Noah Curl	3/18/2024	Patrol - Afternoon Shift
Officer Joshua Bayer	4/22/2024	Patrol - Afternoon Shift
Officer Tanner Robbins	4/22/2024	Patrol - Midnight Shift
Officer Jared Magoteaux	4/22/2024	Patrol - Midnight Shift
Officer Benjamin Stolly	4/22/2024	Patrol - Afternoon Shift
Officer Nicholas Honeycutt	7/15/2024	Patrol - Midnight Shift
Officer Nicholas Baker	7/30/2024	Patrol - Afternoon Shift
Officer Bryden Mathis	12/2/2024	Patrol - Midnight Shift

### Public Safety Telecommunicators

NAME	DATE OF HIRE	ASSIGNMENT
Samantha Lockard	2/28/2024	7:00pm-3:00am Shift Dispatcher
Scott Holescher	11/4/2024	Midnight Shift Dispatcher



# In Memoriam

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Sidney Police Chief Jack Wilson (Retired)

MYRTLE BEACH, S.C. — Jackie "Jack" Lee Wilson, 83, passed away peacefully on Friday, December 1, 2023, with his loving family by his side.

He was born on September 12, 1940, in Welch, West Virginia to the late Esau & Emily Strunk Wilson.

Along with his parents, Jack is reunited in passing with his former spouse, Marijean Glick Wilson; brother, Ken Wilson & sisters, Shirley Weatherhead & Phylis Chambliss.

Jack proudly served our country in the United States Army. Following his honorable discharge, he went on to dedicate 25 years to public service. He retired as Chief of Police in Sidney, Ohio. Jack's dedication to keeping people safe, lead him to the FBI National Academy, from which he proudly graduated.

In his free time, Jack relished time spent with family and friends. He was a genuinely nice person who never had a bad thing to say about anyone.

Above all else, Jack loved his family with his whole heart. He will be deeply missed.

Left to cherish Jack's memory are his son, Jeff Wilson (Deb); daughters, Jennifer Villarreal and Julie Wells (Jeff); six grandchildren; six great-grandchildren; brother, David Wilson; sisters, Sue Ritter, Betty Smith & Judy Hawkey; close personal friend Ruth Arndt, as well as several nieces, nephews and cousins; a large, loving, extended family and many supportive friends and neighbors.



# In Memoriam

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Sidney Police Lieutenant James "Jim" Jones (Retired)

SIDNEY, OHIO: James "Jim" Ro Jones, 79 of Sidney, passed away peacefully at home on Sunday, February 9, 2025, at 6:38 PM.

Born on August 12, 1945, in Sidney, Ohio, he was the son of the late Gilson and Lizzie (Sumner) Jones.

Jim married Betty (Branscum) on April 18, 1992, who survives him. Also left to cherish his memory are his three daughters: Sarah (Mike) Mays, Elizabeth (Matt) Femia, both of Cincinnati, and Edie (Dan) Duran of Wood River, IL; stepson, Scott A. (Melannie) Woolley of Sidney; six siblings: Mary Turner, Jane (Dee) Wilson, Betty Morris, all of Sidney, Earnie (Peg) Jones of Waynesfield, Verdon Jones, and Glenna (Bud) Davis, both of Sidney; sister-in-law, Loraine Jones of Sidney; 14 grandchildren, and three great-grandchildren. He was preceded in death by his sister, Lola Woods, and three brothers: Oren, Bobby, and Arnold Jones.

Jim was a graduate of Sidney High School, class of 1964. He went on to serve his country in the U.S. Army as a Vietnam War Veteran from 1965 to 1968. After his military service, Jim dedicated over 40 years of his life to the Sidney Police Department, later serving as a Ranger. His work in law enforcement earned him great respect within the community. He was also an active member of New Life Church in Port Jefferson.

# Police Department Awards

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## 2024 Police Officer of the Year



Officer Andrew Shappie

On April 26, 2024, members of the Police Department's Officer of the Year Committee selected Officer Andrew Shappie as our agency's Officer of the Year.

There were five (5) officers nominated and well-deserving of the honor. Officer Shappie was selected unanimously from among the committee members.

Officer Shappie was nominated by Public Safety Telecommunicators Pam Goins and Renee McDowell. Their nominations stated, in part:

I would like to take this opportunity and nominate Officer Andrew Shappie for Officer of the Year. I would like to list the following reasons that I feel Officer Shappie is deserving of this recognition. When looking at our Departments core values of Professionalism, Integrity, Courage, and Compassion, Officer Shappie displays these values every day.

Professionalism: He carries himself confidently and when dealing with citizens he conducts himself in a professional manner. I feel that his tenure with the department shows through his job knowledge and performance.

Integrity: Officer Shappie shows integrity daily, he is honest and demonstrates high moral values. He remains positive and his conversations are directed for the good and not negative. I feel that he is a positive role model for

the younger troops coming in and when he is asked to have them ride with him he encourages them and is helpful to any questions they may have.

Courage: I think the Sidney Foodtown incident shows just how much courage Officer Shappie displays. When he did that, going into a hostile situation with the strength and courage to diffuse the situation and then making that judgement call to do what was necessary to keep his fellow brothers and citizens safe, demonstrates great courage!!

Compassion: I have witnessed Officer Shappie demonstrate kindness and compassion on many occasions. When he deals with Citizens regardless of their walk of life he treats them with the same amount of respect, kindness, and compassion. He almost every morning that he works makes a point to stop by the dispatch window to say good morning. When I personally have taken a call that would be tough, he has made a point to check in on me to make sure I am ok. All traits of a compassionate person.

Dedication: I feel that Officer Shappie has much dedication to his profession. He continues to be involved with going to classes so he can come back and train his fellow coworkers. He is not one to take much sick leave, I have seen him in here when it is obvious that he is hurting, but he pushes through. He displays his dedication by continuing to work on furthering his job knowledge and skills, stepping up to help where there is a need. His dedication to continue to request training and extra specialty positions shows his desire to want to become a better officer and to bring those training skills back to share with the newer officers.

In closing, I believe that Officer Shappie deserves to be recognized for the many attributes that he brings to our Police Department and his many years of service to our Community. Officer Andrew Shappie's professionalism, integrity, and core values represent what we are all about here at the Sidney Police Department.



*Sidney Police Department  
Officer of the Year Award*

# 2024 Civilian Employee of the Year

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## Public Safety Telecommunicator Pam Goins

*(Telecommunicator Pam Goins receiving the 2024 Sidney Police Department Civilian Employee of the Year Award from Police Chief Mark McDonough)*

On April 9, 2024, members of the Police Department's *Civilian of the Year Committee* selected Telecommunicator Pam Goins as our agency's Civilian of the Year.

Pam began her career with the City of Sidney Police Department on April 3, 1994. She just completed 30 years of service to the citizens of Sidney!

The selection committee recommended Pam for many reasons. Among these include:

- Her willingness to help whenever needed.
- Her handling of high stress calls with calmness and professionalism.
- Her willingness to work overtime to cover shifts, even on her days off.
- Her willingness to help train new employees.
- Her willingness to volunteer for extra duty assignments (including her assignment as the agency's Law Enforcement Automated Data System's Terminal Agency Coordinator, to ensure we are within Federal, State and local compliance).

According to Public Safety Superintendent Rob Jameson: "And for me personally as her supervisor, she has been the voice of reason and a huge help in guiding me on how dispatch is supposed to be run."

We are grateful for all Pam does to make the Sidney Police Department a great place to work, and to all our Telecommunicators for being a lifeline for our community members and agency employees in times of crisis.

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# 2024 City Service and Special Awards



2024 recipients of the City of Sidney Service Awards presented at the Service Awards Gala held at the Sidney Theater, on December 5, 2024:

(l-r) Regina Ostendorf, City Transit, *Versatility Award*; Will Sherman, Sidney Department of Fire and Emergency Services, *Rookie of the Year Award*; Tracy Kinninger, Sidney Municipal Court, *Extra Mile Award*; Brian Driskell, Underground Utilities, *Jubilant Award*; Derek Harmon, City Ranger/Code Enforcement Officer, *Progress Award*; Deputy Chief Aaron Rode, Sidney Police, *Community Service Award*; Captain Jerry Tangeman (ret.), Sidney Police, *Pinnacle Award*. *Not present*; Tim Kennedy, Police Department Public Administration Technician, *Resiliency Award*.

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## 2024 Sidney Police Department Special Award Winners

*Progress Award* (This individual has shown the most growth over the previous year.)

– Code Enforcement Officer Derek Harmon

*Pinnacle Award* (This individual serves as our MVP for things city related.) – Captain Jerry Tangeman

*Resiliency Award* (This award goes to the employee who left the organization for a period of time, but has returned and excelled) - Public Administration Technician Tim Kennedy

*Community Service Award* (This award recognizes the employee who volunteers for duties outside of their normal job requirements and work hours.) – Deputy Chief Aaron Rode

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## 2024 Sidney Police Department Service Award Recipients

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30-Year's Service: Pam Goins – Public Safety Telecommunicator

25-Year's Service: Angela Kitzmiller – Records Administration Office Manager

Amy Jennings – Records Office Clerk

10-Year's Service: Sergeant Cody Nelson –Investigations Section Supervisor

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## Life-Saving Awards

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*Sgt. Brad Anderson (l), Officer Trevor Robbins (center) and Officer Caleb Lammers receive the National Chiefs of Police/American Police Hall of Fame Life Saving Award*

# Life-Saving Awards

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On Wednesday, March 13, 2024, at approximately 0013 hours, Sidney Police officers were dispatched to an apartment at 744 Countryside Drive in reference to a stabbing. Officers Brad Anderson, Caleb Lammers, and Trevor Robbins responded along with Deputy Chief Rode to the scene. Upon arrival, officers observed a severely injured person at the entrance to the apartment complex. Officer Lammers immediately started rendering aid to the injured person and upon further observation, discovered several stab wounds of a serious nature. Officer Lammers applied a tourniquet to an injured arm in order to stop possible arterial bleeding and prepped the injured person for further examination and medical aid by responding emergency services personnel.

Officers Anderson and Robbins entered the apartment complex and traveled to the 3<sup>rd</sup> floor apartment seeking additional victims/suspects. Officers Anderson and Robbins made entry into the apartment and located a critically-injured person on the floor. Officers quickly but thoroughly checked the apartment for a suspect and additional person(s) requiring aid, and then returned to the originally observed critically-injured person.

The injured person was covered head-to-toe in blood and was visibly dying from the multiple stab wounds and lacerations across the totality of his body. Without hesitation, Officer Anderson applied a tourniquet, typically carried for self-use, and stopped the bleeding of a very large, pulsating laceration on the person's leg. Simultaneously, Officer Robbins began removing clothing with his patrol knife in an attempt at locating additional wounds requiring immediate medical attention.

At this point in time, two Sidney Fire Department medics arrived and worked in conjunction with Officer Robbins to place numerous chest seals on the person's torso. Officers Anderson, Robbins and Lammers were all covered in blood, not their own, and despite the uncertainty of not knowing if the blood carried disease, continued working the crime scene without asking for relief. It is solely because of the quick-thinking actions and compassion of these fine police officers that both the injured persons survived their wounds and are alive today.

The actions of each of the officers on the night of March 13, 2024, make them true heroes, and reflect great credit upon themselves and the Sidney Police Department.



# National Public Safety Telecommunicator's Week

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National Public Safety Telecommunicators Week (NPSTW) is an annual event that recognizes and celebrates the vital role of public safety telecommunicators, like 911 dispatchers, in our communities. It's celebrated annually during the second full week of April. This week provides an opportunity to thank these professionals for their dedication, service, and the life-saving work they do every day. The Sidney Police Department Public Safety Telecommunicators provide a valuable service to the Sidney community, and to our team members in the Police Department and Sidney Department of Fire and Emergency Services. They truly are our lifeline during emergencies and we are forever grateful for all they do.

## Celebration and Recognition:

NPSTW is a time to honor the commitment and sacrifices of public safety telecommunicators, often working behind the scenes to ensure the safety and well-being of the public.

## Origins:

The week was originally launched in 1981 by Patricia Anderson of the Contra Costa County Sheriff's Office in California.

## Significance:

Public safety telecommunicators play a crucial role in answering emergency calls, dispatching first responders, and providing vital assistance during critical situations.



*Sidney Police Department Public Safety Telecommunicators receiving a Mayoral Proclamation for the 2024 National Public Safety Telecommunicator's Week presented by Mayor Mike Barhorst. Sidney P.D. Telecommunicators pictured (l to r): Renee McDowell, Meghan Bell, Kelci Wiley, Samantha Lockard, Tori Birkemeier, Melissa Lange, and Pam Goins. Not pictured: Nicole Brown, Pae Cathcart, Whitney Gonzales-Varela, Stephanie Wise.*



# 2025 Department Goals

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## Creating a safe community

- Deploying law enforcement resources in the most efficient and effective manner to best serve our community.
- Continuing to develop and utilize Problem Oriented Policing Strategies to increase the quality of life within the Sidney community.
- Preventing and solving crimes and prosecuting offenders.
- Participating with other local, state and federal agencies to address public safety issues within the City of Sidney and our partners in Shelby County.
- Increasing the perception of safety within our community through proactive education and enforcement.

## Recruiting and retaining a diverse, highly skilled and motivated law enforcement work force

- Promoting a positive work environment–collaborate with employees at all levels within the agency.
- Reinvesting resources in recruitment, selection and appointment of police department employees, and increase retention efforts of current staff.
- Recruiting, selecting, and hiring qualified candidates to fill all police staff vacancies.
- Creating a learning culture within our organization. Creating highly-training, well-equipped personnel by providing the services our community deems important.
- Enhancing our current health and wellness programs to service all SPD employees.

## Developing and improving internal systems which assure high quality service to our stakeholders while increasing the department's efficiency

- Empowering police employees to improve systems and bring about positive change through a commitment to the law enforcement profession and the community we serve.
- Educating and soliciting community groups to assist in supporting the goals and objectives of the Sidney Police Department (i.e., citizen's police academy, National Night Out®, annual SPD survey process, etc.).
- Fostering improved relationships with our law enforcement partners, courts, social service organizations, and community, to solve individual and community issues.

## Being an active partner in quality education for our citizens

- Providing crime prevention and other educational programs and opportunities for our community members.



### Continuing to Engage the Community through Outreach Programs to Create Positive Relationships

- Promoting and encouraging mutual cooperation between city departments, our law enforcement partners, our community members, and other public and private agencies.
- Increasing our presence in the community through bike patrols, foot patrols, and other community policing efforts.

### Achieving Ohio Collaborative Law Enforcement Program Accreditation.

- Completing all prerequisites as mandated by the Ohio Collaborative Law Enforcement Accreditation Program (OCLEAP) assessors for accreditation.
- Continuing to develop policies and procedures as best practices in law enforcement state accreditation.
- Providing training and education to all personnel regarding the OCLEAP process.

### Preparing for Leadership Succession

- Preparing the agency for new leadership with the upcoming retirement of Chief McDonough.
- Acclimating Deputy Chief Rode to the duties and responsibilities of Police Chief, prior to his appointment by the City Manager.
- Completing all mandated promotional testing requirements for the positions of Police Deputy Chief, Police Lieutenant, and Police Sergeant during calendar year 2025.
- Preparing our agency for leadership transitions beginning in calendar year 2026.

The Sidney Police Department will continue to enhance its efficiency and effectiveness as our plan moving forward, while adhering to our Mission Statement, Core Values, Vision, goals and objectives. Our focus will be to assist our citizens, our business community and visitors by providing superior police services. We will continue to subscribe to a community-policing philosophy by providing fair and impartial service the public demands from its police department. We will also focus on our greatest resource-our sworn and civilian team members to be the best trained, equipped, and prepared to keep this community safe and protected. We will find innovative ways to enhance our capabilities to ensure the City of Sidney is a safe place to live, work, and play, and the Sidney Police Department as it becomes a “Premier Law Enforcement Agency” for our size in our area of Ohio.



*Professionalism – Integrity – Courage – Compassion*

# Contact Information

Thank you for your interest in our department and the city we serve. Should you have any questions or concerns you may contact the [Sidney Police Department](#) by utilizing the following contact information:

Agency website: <https://www.sidneyoh.com/192/Police>

## Physical and Mailing Address:

Sidney Police Department  
234 W. Court St.  
Sidney, OH 45365

## Phone Contact:

Emergency: 911  
Non-Emergency Dispatch Section:  
Phone: 937-498-2351  
Fax: 937-498-8129

## Police Records Office:

Monday-Friday  
8:00 a.m. – 4:00 p.m.  
Phone: 937-498-2351  
Email for Police Records requests:  
[akitzmiller@sidneyoh.com](mailto:akitzmiller@sidneyoh.com)  
[ajennings@sidneyoh.com](mailto:ajennings@sidneyoh.com)  
Website: <https://www.sidneyoh.com/204/Records>

## Command Staff Members:

Chief Mark E. McDonough, CLEE  
Phone: 937-498-2351  
Email: [mmcdonough@sidneyoh.com](mailto:mmcdonough@sidneyoh.com)

Deputy Chief Aaron Rode, CLEE  
Phone: 937-498-8122  
Email: [arode@sidneyoh.com](mailto:arode@sidneyoh.com)

Public Safety Superintendent Robert Jameson  
Administration Section (Dispatch/Records Office/Property & Evidence)  
Phone: 937-498-2351  
Email: [rjameson@sidneyoh.com](mailto:rjameson@sidneyoh.com)