What are the Benefits?

Annual Competitive Salaries as of 01/01/13

Entry	\$46,530
6 months	\$48,623
18 months	\$50,674
30 months	\$52,893
42 months	\$54,901
54 months	\$57,493
66 months	\$58,612

- •2 weeks paid vacation after one full year.
- •Medical, hospitalization, and prescription drug purchase program
- •Paid Holidays and Sick Days
- •Funeral Pay and Military Pay
- •Potential for Career Advancement
- •Pension Benefits provided through the Ohio Police and Fire Pension Fund
- •Tuition Reimbursement

An Equal Opportunity Employer

The Sidney Department of Fire & Emergency Services encourages women and minorities to apply for this position. It is the intent of our Department to have all segments of the community represented on our department. As a Firefighter/Paramedic, men and women protect and serve the citizens of Sidney and make it a safer place to live.

Whom can I contact?

If you are interested in the Sidney Department of Fire & Emergency Services, contact:

Sidney Dept of Fire & Emergency Services 222 W. Poplar Street Sidney, OH 45365 937-498-2346

Or visit our website: www.sidneyoh.com/Fire

If you are interested in information about applications and the civil service process, contact:

City of Sidney Human Resources Dept 201 W. Poplar Street Sidney, OH 45365 937-498-2335

Or visit their website: www.sidneyoh.com

Sidney Dept of Fire & Emergency Services 222 W. Poplar Street Sidney, OH 45365 937-498-2346



Join the Team that Makes the Difference



Become a Sidney Firefighter/Paramedic

Why should I become a Firefighter/Paramedic?

As a Sidney Firefighter/Paramedic you will have chosen a satisfying and rewarding career. Few careers offer the challenges, educational opportunities, promotional opportunities, excitement, and diversity as being a Firefighter/Paramedic.

The Sidney Department of Fire & Emergency Services offers you an opportunity to make a commitment to the future, for you and your community. The men and women of the Sidney Department are dedicated to protecting the lives and property of the citizens of Sidney.

Firefighters/Paramedics respond to numerous emergency incidents including:

- •Fires
- •Emergency Medical Calls
- •Vehicular Accidents
- •Fast Water Rescue
- •Hazardous materials spills
- •Confined space
- •Trench Rescue
- •High Angle Rope Rescue

What are the Requirements?

- ✓ Age: 18 to 31 years old by date of appointment
- ✓ Education: High School Diploma or GED Equivalent at time of application
- ✓ Residence: Must become a resident of Shelby County or adjacent county within twelve months of appointment
- ✓ Driver's License: Must possess a valid Ohio Driver's License and provide a copy upon appointment

How do I Qualify?

You must pass the following:

- •Written Civil Service Examination
 - •Medical Examination
 - Polygraph
 - •Background Investigation
- •Physical Ability Test
- Psychological Assessment

What attributes would help as a candidate?

- •honest, caring, willingness to help others
- •capacity to give maximum physical effort under situations of duress
- ■work in close-knit team environment

How will I be Trained?

Successful candidates hired by the City of Sidney will be trained at the Ohio Fire Academy. Trainees are paid by the City while attending the Fire Academy. The Ohio Fire Academy is approximately six (6) weeks in length.

Candidates will receive basic EMT and paramedic training at local educational institutions. State certification as a paramedic is a job requirement. Candidates have three years from the date of hire to receive their certification.

The mission of the Sidney Department of Fire & Emergency Services is to serve and protect the community by:

•treating everyone with respect
•preventing harm through education and
enforcement

•minimizing loss of life and property utilizing a highly trained and professional workforce.